

## Writers on Organizations

*Derek Pugh, David J. Hickson*

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**Derek Pugh, David J. Hickson : Writers on Organizations** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Writers on Organizations:

0 of 0 people found the following review helpful. First Rate Collection of Essential Writings on Organization Theory By Dr. Laurence Raw First published in 1964, WRITERS ON ORGANIZATIONS collects some of the essential writings on organization theory from the twentieth century. Authors discussed include Max Weber, Alvin W. Gouldner, C. Northcote Parkinson, Laurence J. Peter, Peter F. Drucker, Frederick Herzberg and William H. Whyte. While earlier editions of this text might seem out of date, in the sense that they do not acknowledge the all-pervasive

influence of technology organizations, the book as a whole addresses fundamental questions, such as the relationship of the individual to the institution, the definition of 'progress' and how to achieve it, the importance of feedback and collective decision-making, and what leaders should do so as to obtain maximum efficiency from those working under them. The book is a valuable introduction to western thinking on organizations; the type of ideas accepted as standard now, but considered revolutionary in their time.

Long a best-seller, this eagerly awaited Sixth Edition offers an illuminating overview of the field of organization studies through the views of leading writers whose ideas are presently the subject of much interest and debate. Authors Derek S. Pugh and David J. Hickson do a masterful job of capturing the essence of each writer's contribution to the field-providing coverage of all the classic and cutting edge theories in management today.

About the Author Derek S. Pugh is Emeritus Professor of International Management at the Open University, United Kingdom, having previously been at the Universities of Edinburgh and Aston, the London Business School, and the Open University Business School. He has been a visiting professor at business schools in France, Germany, Israel, and Italy and is a Fellow of the British Psychological Society, the Royal Statistical Society, the Italian Academy of Business Administration, and the International Academy of Management. He has served as Chairman and Honorary Vice-President of the Association of Teachers of Management of the United Kingdom and as editor of the newsletter of the British Academy of Management. He is a founding Academician of the British Academy of Learned Societies for the Social Sciences, and an Honorary Fellow of the University of Northampton. Professor Pugh is joint author and editor of 12 books, including the first three volumes of the Aston research program: PUGH, D.S. (ed.) *The Aston Programme*, vols 1, 2 and 3, Ashgate (Dartmouth), 1998. His latest books are *Great Writers on Organizations: The Second Omnibus Edition* (2000, Dartmouth Publishing, with David J. Hickson), *How to Get a Ph.D.* (4th ed., 2005, Open University Press, with Estelle M. Phillips), *Management Worldwide* (enhanced ed., 2001, Penguin Books, with David J. Hickson), and *Anglo-German Business Collaboration: Pitfalls and Potentials* (1996, Macmillan, with Dagmar Ebster-Grosz). His edited volume *Organization Theory: Selected Classic Readings* (5th ed., Penguin Books) appears in 2007. David J. Hickson is Emeritus Professor of International Management and Organization at Bradford School of Management, England. His principal research interests are how societal culture affects managerial decision making in different nations and what influences the success of major decisions. His previous research has included processes of managerial decision making, power in organizations, and bureaucratization. He was founding Editor-in-Chief of the international research journal *Organization Studies*; a founder of the European research association in his field, the European Group for Organizational Studies (EGOS); and a founding member of the British Academy of Management. He has held appointments in university business schools and research institutes in Canada, the United States, and the Netherlands, has an Honorary Ph.D. from the University of Umea in Sweden, and has lectured widely around the world. He has published numerous research journal papers and book chapters and is author or editor of eight books, most recently *Management in Western Europe* (1993, DeGruyter) and *Management Worldwide: Distinctive Styles Amid Globalization* (enhanced ed, 2001, Penguin Books, with Derek S. Pugh). Prior to becoming an academic, David Hickson worked in financial administration and qualified professionally as a chartered secretary and in personnel management.