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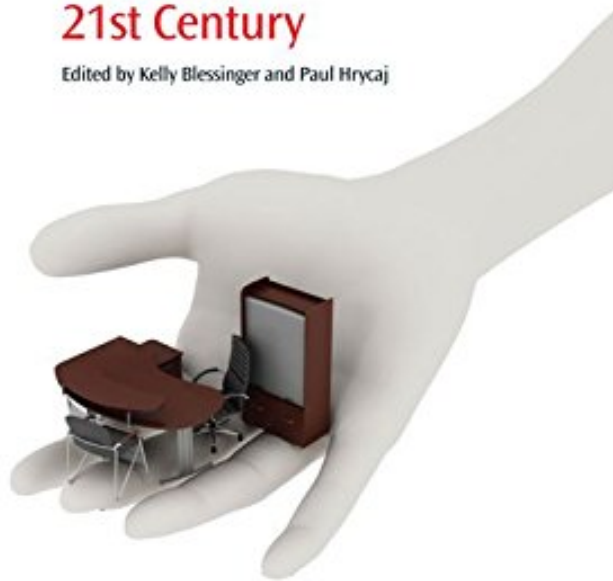
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Workplace Culture in Academic Libraries

The early
21st Century

Edited by Kelly Blessinger and Paul Hrycaj



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From Chandos Publishing : Workplace Culture in Academic Libraries: The Early 21st Century (Chandos Information Professional Series) before purchasing it in order to gage whether or not it would be worth my time, and all praised Workplace Culture in Academic Libraries: The Early 21st Century (Chandos Information Professional Series):

Workplace culture refers to conditions that collectively influence the work atmosphere. These can include policies, norms, and unwritten standards for behavior. This book focuses on various aspects of workplace culture in academic libraries from the practitioners' viewpoint, as opposed to that of the theoretician. The book asks the following questions: What conditions contribute to an excellent academic library work environment? What helps to make a particular academic library a great place to work? Articles focus on actual programs while placing the discussion in a scholarly context. The book is structured into 14 chapters, covering various aspects of workplace culture in academic libraries, including: overview of workplace culture, assessment, recruitment, acclimation for new librarians, workforce diversity, physical environment, staff morale, interaction between departments, tenure track/academic culture, mentoring/coaching, generational differences, motivation/incentives, complaints/conflict management, and organizational transparency. Includes the most current best practices and models in academic libraries. Represents the viewpoints of both the employee and manager. Focuses on the academic library as workplace rather than as a service provider.

"All aspects of workplace culture in libraries are addressed in this timely and readable volume that covers a range of relevant topics...useful for all university library staff, especially those in supervisory roles, and I recommend it for purchase by academic libraries to assist staff in improving the library workplace for all employees."--*Australian Library Journal*, September 2014
The book makes us aware of what we usually ignore or gloss over in our everyday working environment, to question where it might be hindering staff and the service they offer, and of finding ways of enhancing it.
About the Author
Kelly Blessinger is the Reference Assistant Coordinator at Louisiana State University (LSU) Libraries. In this role, she assists in the daily supervision and operation of the department. She organizes training for all new hires in the department and coordinates continuing education for the library. She served on the Library Mentoring Committee, the Library Faculty Policy Committee, the LSU Faculty Senate, and currently, the University Council on Women.
Paul Hrycaj is an Instruction and Reference Librarian at LSU. He has served on the American Library Association Instruction Section Planning Committee, the LSU Library Faculty Policy Committee, and the LSU Faculty Senate. Paul has been chair of and participated in numerous search committees and has given presentations to LSU Libraries' faculty and staff on the process of hiring new faculty members.