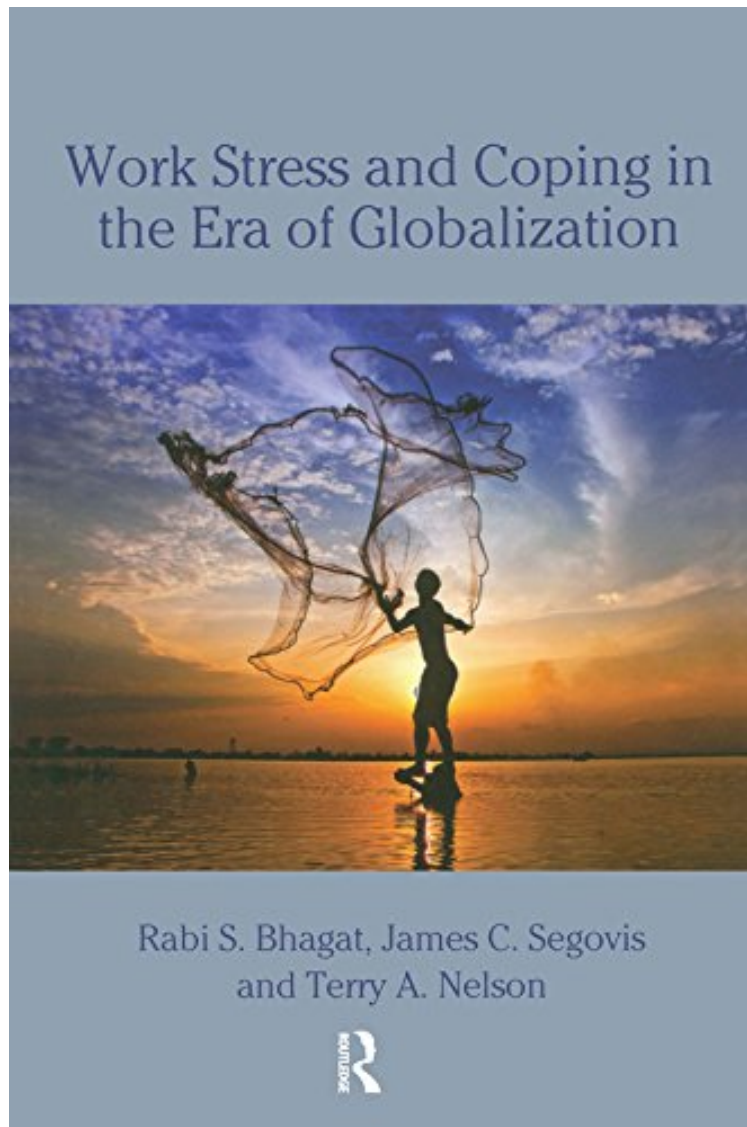


# Work Stress and Coping in the Era of Globalization: 1

*Rabi S. Bhagat, James Segovis, Terry Nelson*  
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**Rabi S. Bhagat, James Segovis, Terry Nelson : Work Stress and Coping in the Era of Globalization: 1** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Work Stress and Coping in the Era of Globalization: 1:

0 of 0 people found the following review helpful. Great Book!By coolgirl101This book is very useful and helpful. The authors seem very knowledgeable on what they are writing about. I've recommended it to a few of my friends.

This book examines the phenomena of how individuals experience work stress andnbsp;coping in both developed and

developing countries in the world. Rabi Bhagat, known for his cross-cultural scholarship in this area, and his co authors, help us recognize the causes and consequences of work stress. They present a systematic, comprehensive review of this topic with plenty of practical insights and case studies examining work stress and coping in the era of globalization. Researchers, practitioners and students in the field of industrial organizational psychology, organizational behavior, and human resources management will find this book of interest. nbsp;

'Work Stress and Coping in the Era of Globalization is an essential addition to the library of anyone interested in the psychological effects of globalization. The insights provided in this text are essential for exploring unanswered questions in the cross-cultural stress literature.' - Dr. Mark Skowronski, Ramapo College, Anisfield School of Business

'Bhagat, Segovis and Nelson produce a powerful merger of concepts at the crossroads. The dominating presence of the international, where Bhagat is a master scholar, in our world today, with its manifestation in globalization, meets work stress and coping in this important book. From Bob Kahn's seminal work in organizational stress, we now know that stress is the kiss of death and the spice of life! Whether East or West, coping well with work stress makes the difference and can save your life. So, read this book by the stress masters; then ask for assistance when you reach the limit.' - James Campbell Quick, John and Judy Goolsby Distinguished Professor, The University of Texas at Arlington, USA - 'Stress causes millions to suffer across the globe, but much of what we know about this invisible destroyer is based on Western research. For a complete understanding of stress, it is paramount that we gain insight into how culture shapes the dynamics involved. This book fills this important gap by providing a thorough, penetrating analysis from a multicultural perspective. It is a must-read for those who are interested in stress and in how globalization affects life in different corners of the world.' - Kwok Leung, Chair Professor of Management, City University of Hong Kong

'While the economic benefits of globalization are there for all to see, we still know little about the social and personal effects of this phenomenon. The violent riots that attach regularly to meetings of world forums on globalization suggest there are as yet unresolved issues. And the ongoing "Arabic Spring" informs us further that globalizing pressures are still increasing. Thus, it is especially timely to see that Prof. Bhagat and his colleagues have authored a scholarly book on globalizations and its effects on individuals. After all, it is individual workers who are at the heart of economic productivity, and it is they who must wear the inevitable pressures of change. Consequently, understanding how employees cope with the pressures of globalization is critical if we are to reap the full economic and social benefits of this process. I therefore applaud the publication of this volume which holds the potential to advance our knowledge and understanding in this critical arena.' - Neal M. Ashkanasy, The University of Queensland, Australia

'This book provides a clear focus on multicultural challenges and opportunities for employees at all organizational levels. Working in a multicultural environment, particularly moving between Western and non-Western cultures, requires coping with a host of potential stressors. Bhagat focuses attention on organizational dynamics and programs that help employees thrive as they adjust to new work environments in unfamiliar cultural surroundings. The book is a must read for executives in multinational organizations.' - Manuel London, Dean, College of Business, State University of New York at Stony Brook, USA

"Work Stress is a truly remarkable book written by three American academics who take a keen interest and have special insight into culture and the developing world." -Judy Haiven, Saint Mary's University

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