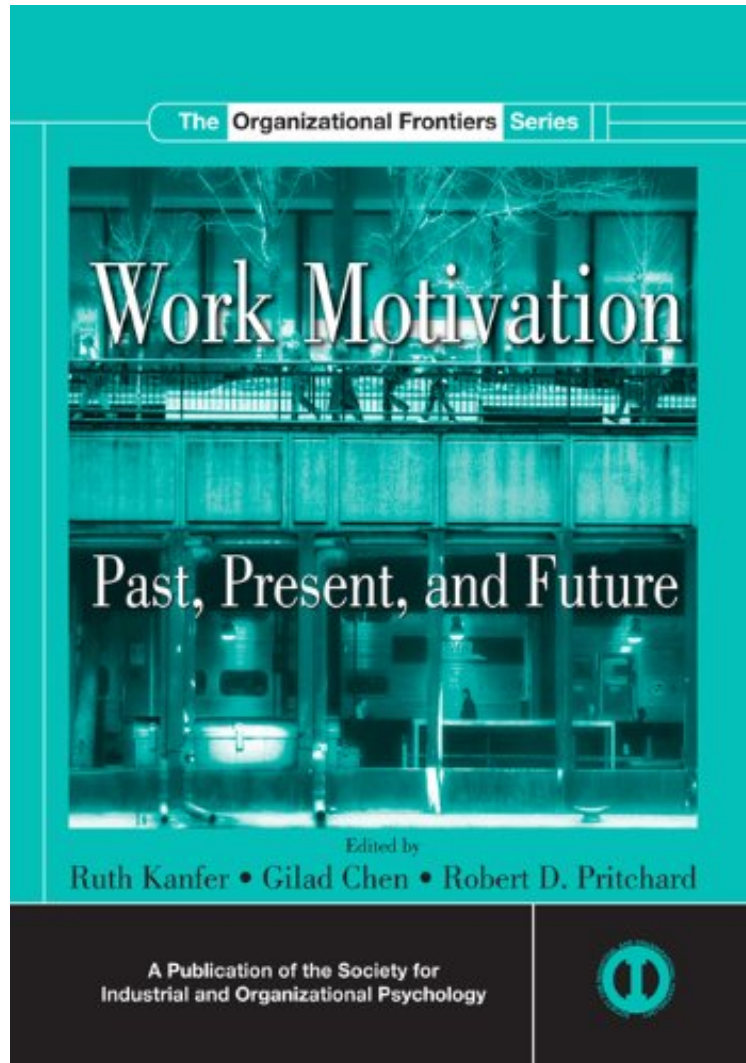


## Work Motivation: Past, Present and Future (SIOP Organizational Frontiers Series)

*From Routledge*

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**From Routledge : Work Motivation: Past, Present and Future (SIOP Organizational Frontiers Series)** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Work Motivation: Past, Present and Future (SIOP Organizational Frontiers Series):

0 of 0 people found the following review helpful. awesome ( extensive) review on work motivationBy johnleeawesome ( extensive) review on work motivation. there are few chapters which are relatively easier to grasp, some could be a little difficult for grad student level. however, overall this book is well written with lots of research ideas. personally, since my research topic is on work design,early chapters regarding goal choice, goal setting, goal striving was exceptionally good along with the chapter wrote by prof. Sharon Parkerwho is one of very favorite. If you

are not so familiar with psychology (ex, management), I would not recommend. Other than that, it helps bit by bit every way.

This edited volume in SIOP's Organizational Frontiers Series presents the current thinking and research on the important area of motivation. Work Motivation is a central issue in Industrial organizational psychology, human resource management and organizational behavior. In this volume the editors and authors show that motivation must be seen as a multi-level phenomenon where individual, group, organizational and cultural variables must be considered to truly understand it. The book adopts an overall framework that encompasses "internal" - from the person - forces and "external" - from the immediate and more distant environment - forces. It is destined to challenge scholars of organizations to give renewed emphasis and attention to advancing our understanding of motivation in work situations.

"The editors have provided, through the selection of topics and authors, a comprehensive coverage of the most current thinking and findings on work motivation. The collective set of chapters in the book emphasizes the fluid and dynamic elements of motivation, the changes that occur across time, that add to the complexity--but also the fascination--of the overall picture. This book is destined to challenge scholars of organizations to give renewed emphasis and attention to advancing our understanding of motivation in work situations." -Lyman W. Porter University of California, Irvine

"This is a timely and important volume that presents the latest thinking in motivation. Every serious motivation researcher worldwide will want to have this copy on his or her desk." Michael Frese, Past President IAAP, Univ. of Giessen and London Business School "Motivation is one of the few central processes of work behavior. Yet, for a quite a number of years the study of work motivation has taken a back seat to research on narrower work phenomena. This splendid collection of papers by a renowned set of authors is certain to refocus our attention on this most fundamental problem. By providing a state of the art overview of the topic and a roadmap for new directions in research and practice, "Work Motivation: Past, Present and Future" will be an essential resource for anyone interested in work motivation." Howard M. Weiss Purdue University

About the Author Ruth Kanfer received her Ph.D. in 1981 from Arizona State University. She was a Post-Doctoral Fellow in Quantitative Psychology at the University of Illinois (1981-1983) and served on the faculty at the University of Minnesota (1984-1997). Since 1997, she has served as a Professor of Psychology at the Georgia Institute of Technology. Her research interests are in motivation and self-regulation in the context of complex skill training, job performance, team performance, employee development, and job search and reemployment. She is author of over 60 articles and chapters on these topics, and is co-editor of *Emotions in the Workplace* (2002) and *Learning, Motivation, and Methodology* (1989). She has received several research awards for her work on motivation, including the Distinguished Scientific Contribution Award (2007) and the William R. Owens Scholarly Achievement Award (2006) from the Society for Industrial and Organizational Psychology, the Organizational Psychology Division Outstanding Publication of the Year from the Academy of Management (1989), and the Distinguished Scientific Award for an Early Career Contribution in Applied Research (1989) from the American Psychological Association. She served on the Academy of Management Board of Governors (2004-2007), and served or has served on nine journal editorial boards, including *Journal of Applied Psychology*, *Organizational Behavior and Human Decision Processes*, *Applied Psychology: An International*, and *Journal of Management*. Her research has been funded by the National Science Foundation, the U.S. Office of Naval Research, the U.S. Air Force Office of Scientific Research, the National Institutes of Health, the Spencer Foundation, the American Council of Learned Societies, the Georgia Department of Labor, and private organizations. She is a Fellow in the Society for Industrial and Organizational Psychology, the American Psychological Association and the American Psychological Society.

Gilad Chen is an Associate Professor of Management Organization in the Robert H. Smith School of Business, at the University of Maryland. He received his doctoral degree in Industrial/Organizational Psychology from George Mason University in 2001. His research on work motivation, teams and leadership, and multilevel phenomena has appeared in such journals as *Academy of Management Journal*, *Journal of Applied Psychology*, *Personnel Psychology*, and *Research in Organizational Behavior*, and has been funded by U.S. Army Research Institute. He is a recipient of several research awards, including the 2007 Society for Industrial and Organizational Psychology's Distinguished Early Career Contributions Award. He either serves or has served on the editorial boards of *Academy of Management Journal*, *Applied Psychology: An International*, *Journal of Applied Psychology*, and *Journal of Management*, and is currently serving as Associate Editor for the *Journal of Applied Psychology*.

Robert D. Pritchard received his Ph.D. in 1969 from the University of Minnesota. He is currently a Professor of Psychology and Management at the University of Central Florida. His primary interest is in motivation and in measuring and improving organizational performance. He has given workshops, symposia, and other presentations on his work in the US, Canada, England, the Netherlands, Germany, Switzerland, Finland, Mexico, Puerto Rico, Spain, the Czech Republic, Sweden, and Russia. He has received several research awards including the Distinguished Scientific Contribution Award from the Society for Industrial and Organizational Psychology in 2002 for his work on motivation and performance. He is a Fellow in the Society for Industrial and Organizational

