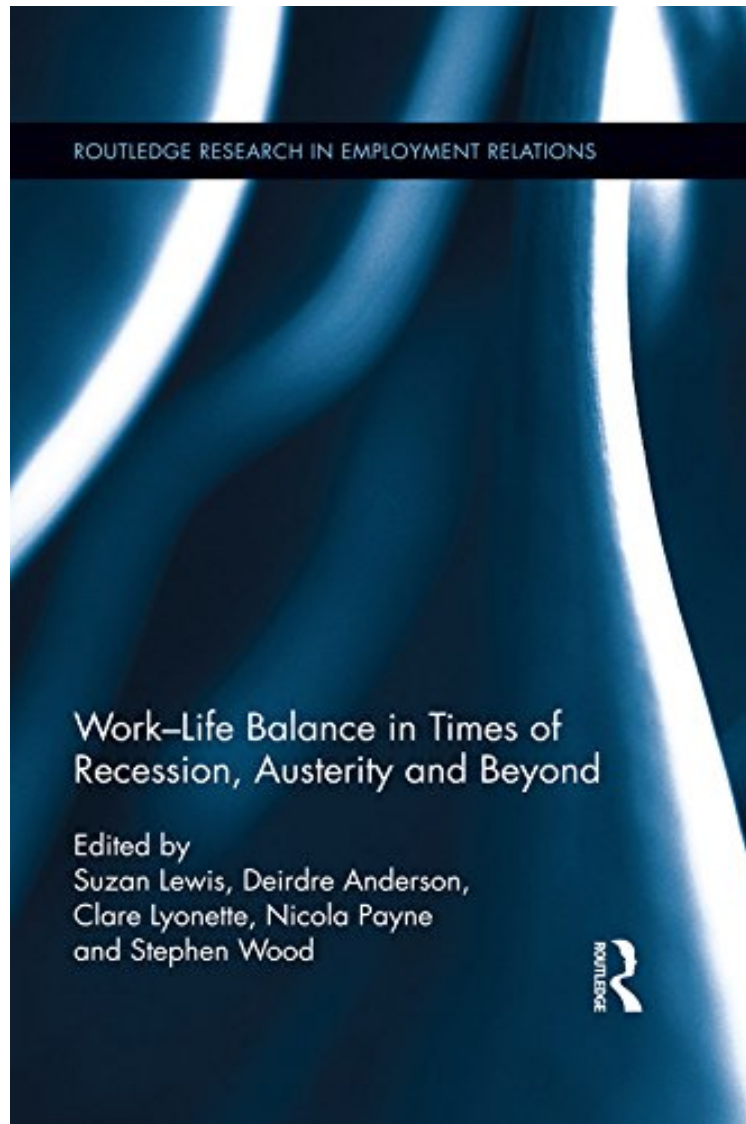


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Research in Employment Relations):

This book reflects the enormous interest in work-life balance and current pressing concerns about the impacts of austerity more broadly. It draws on contemporary research and practitioner experiences to explore how work-life balance and related workplace and social policy fare in turbulent economic times and the implications for employees, employers and wider societies. Authors consider workplace trends, practices and employment relations and the impacts on work, care and well-being of diverse workers. A guiding theme throughout the book is a triple agenda of supporting employee work-life balance, workplace effectiveness and social justice. The final chapters present case studies of innovative processes and organizational practices for addressing the triple agenda, note the important role of social policy context and discuss the challenge of extending debates on work-life balance to include a social justice dimension. This book will be of interest to academics and postgraduate students of organisational psychology, sociology, human resource management, management and business studies, law and social policy, as well as employers, managers, HR managers, trade unions, and policy makers.

About the Author Suzan Lewis is Professor of Organizational Psychology at Middlesex University, London, UK. Deirdre Anderson is a Senior Lecturer in Organizational Behaviour at Cranfield University School of Management, UK. Clare Lyonette is a Principal Research Fellow at the Warwick Institute for Employment Research (IER), UK. Nicola Payne is a Health Psychologist and Associate Professor in Psychology at Middlesex University, UK. Stephen Wood is Professor of Management, School of Business, University of Leicester, UK.