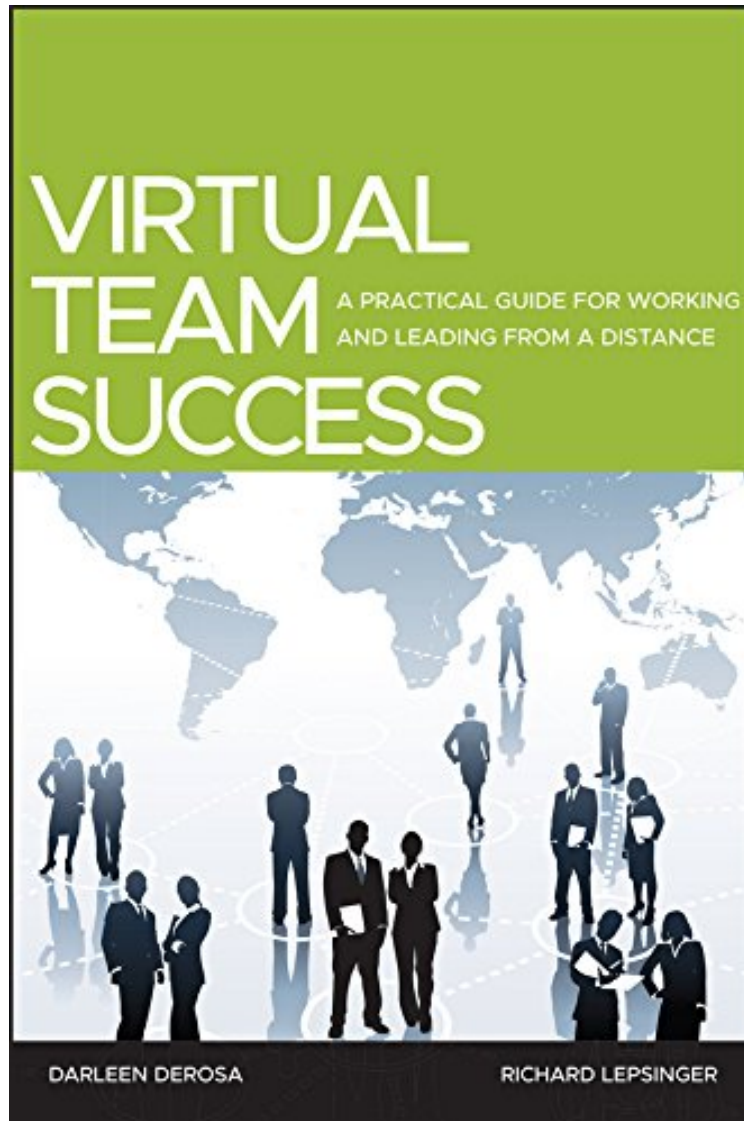


(Ebook pdf) Virtual Team Success: A Practical Guide for Working and Leading from a Distance

Virtual Team Success: A Practical Guide for Working and Leading from a Distance

Richard Lepsinger, Darleen DeRosa
ebooks / Download PDF / *ePub / DOC / audiobook



[Download](#)

[Read Online](#)

#506056 in eBooks 2010-09-09 2010-09-09 File Name: B00436EZSU | File size: 30.Mb

Richard Lepsinger, Darleen DeRosa : Virtual Team Success: A Practical Guide for Working and Leading from a Distance before purchasing it in order to gauge whether or not it would be worth my time, and all praised Virtual Team Success: A Practical Guide for Working and Leading from a Distance:

1 of 1 people found the following review helpful. A Must Read for Leaders of Virtual TeamsBy Holley JacobsI had to purchase this book for my Graduate program. This book is a great read for anyone who deals with virtual teams, whether they are national or international. The information is set up in a very user friendly manner and flows nicely. It

kept my interest but the best part of the book is that you do not have to read it from page one and on. You can view the chapters in the beginning and choose which chapter fits your current situation. All of the chapters can sit alone which makes this a gem for those who deal with virtual teams. If you are having specific issues with your team, you can skip right to that area of the book and find the answers to your problems. I did not have to read this whole book for my classes but intend on finishing up the chapters not assigned; it is that interesting. Regards, ~ Holley Jacobs

4 of 4 people found the following review helpful. Decent read for those new to leadership; especially leading virtual employees. By J.R. Espino I do like how the book can be used as a "handbook", allowing you to flip to the relevant pages of the book for your needs (as opposed to having to read it straight through). I was a little disappointed in the content because it was somewhat basic, and I had expected more from a book with its price tag. Quite honestly, when I opened the package I was surprised to see how thin the book is with larger font; and then led to further disappointment with the aforementioned lack of content. I then found a number of typos and incorrect grammar. I'm not usually that particular about my books, but had higher expectations based on the cost. Even with my disappointment, I give it an "It's okay" because it does include good fundamentals that are always worth re-visiting.

0 of 0 people found the following review helpful. Book is fantastic. By R R Daybooks This book was life-changing concerning my work. I deal with people all the time and it taught me how to lead a virtual team.

Praise for Virtual Team Success "There's no school for this yet, but when the first is established, Virtual Team Success: A Practical Guide for Working and Leading from a Distance will certainly be the core curriculum." --Jessica Lipnack and Jeffrey Stamps, CEO and co-founders, NetAge "Virtual Team Success is a must have for anyone managing geographically-dispersed teams. DeRosa and Lepsinger bring experience and credentials to guide us all through the labyrinth of problems that so often derail virtual teams. As our global businesses become increasingly complex, I can't imagine a more timely or better resource." --Jay Moldenhauer-Salazar, vice president, talent management, The Gap "For global teams that want to be top-performing, Virtual Team Success should be their team handbook. It's loaded with tools, checklists, models, and practical recommendations for working and leading from a distance. This is the kind of book virtual teams really need to be successful. I've been waiting for a book like this and look forward to recommending it as a resource that can help improve the performance of our teams!" --Kathleen McGuire, manager organizational development, Bayer Healthcare HR Global Leadership Development "Virtual teams are intended to make optimal use of expertise spread across the world, but performance excellence is the exception and mediocrity the rule. After extensive and careful study of real teams, DeRosa and Lepsinger have captured essential information, principles of operation, and tools in a highly readable volume that can help thoughtful readers elevate the performance of the teams significantly. The practical focus, collection of techniques and tools, and "how to" tips provide an essential foundation for anyone with virtual team responsibility. The organization of the book centered around challenges, differentiators, and lessons will facilitate finding answers to any problem the team faces. The RAMP model makes it easy to focus on what's important in enabling top performance." --Mike Beyerlein, professor, Organizational Leadership, Purdue University

From the Inside Flap VIRTUAL TEAM SUCCESS In today's complex organizations it is not uncommon to have as many as 50 percent of employees working on virtual teams. As the "virtual revolution" continues to spread, how can companies ensure that virtual team collaboration is producing the desired results? Highly practical and easy to navigate, Virtual Team Success leverages the authors' robust global research study and hands-on experience to provide an immediately usable resource for virtual team members and team leaders. This groundbreaking book is a hands-on, practical toolkit filled with down-to-earth examples and insights that can enhance the virtual team experience for everyone involved. The authors' research study is one of the most comprehensive applied studies ever conducted on virtual teams, and all of the recommendations outlined are based on these findings as well as the authors' years of experience helping virtual teams and virtual team leaders effectively lead and collaborate from a distance. To help organizations and leaders enhance virtual team performance, the book includes:

- Why Virtual Teams Fail -- outlines the four pitfalls that frequently derail virtual teams
- Profile of High Performing Teams -- addresses the characteristics of the most effective virtual teams and what makes them successful
- Virtual Team Launch Kit -- provides practical guidelines and tools for successfully launching virtual teams
- How to RAMP Up Your Team's Effectiveness -- introduces a practical research-based model of virtual team effectiveness to improve team performance
- Profile of Top Performing Virtual Team Leaders -- identifies the practices of the most successful virtual team leaders
- Facilitating High-Impact Virtual Meetings -- includes tips and techniques to effectively lead "v-meetings"

Virtual Team Success also includes practical resources for virtual team leaders, quick reference guides for diagnosing virtual team problems, and six lessons for virtual team success.

From the Back Cover Praise for Virtual Team Success "There's no school for this yet, but when the first is established, Virtual Team Success: A Practical Guide for Working and Leading from a Distance will certainly be the core curriculum." --Jessica Lipnack and Jeffrey Stamps, CEO and co-founders, NetAge "Virtual Team Success is a must have for anyone managing geographically-dispersed teams. DeRosa and Lepsinger bring experience and credentials to guide us all

through the labyrinth of problems that so often derail virtual teams. As our global businesses become increasingly complex, I can't imagine a more timely or better resource." --Jay Moldenhauer-Salazar, vice president, talent management, The Gap

"For global teams that want to be top-performing, *Virtual Team Success* should be their team handbook. It's loaded with tools, checklists, models, and practical recommendations for working and leading from a distance. This is the kind of book virtual teams really need to be successful. I've been waiting for a book like this and look forward to recommending it as a resource that can help improve the performance of our teams!" --Kathleen McGuire, manager organizational development, Bayer Healthcare HR Global Leadership Development

"Virtual teams are intended to make optimal use of expertise spread across the world, but performance excellence is the exception and mediocrity the rule. After extensive and careful study of real teams, DeRosa and Lepsinger have captured essential information, principles of operation, and tools in a highly readable volume that can help thoughtful readers elevate the performance of the teams significantly. The practical focus, collection of techniques and tools, and "how to" tips provide an essential foundation for anyone with virtual team responsibility. The organization of the book centered around challenges, differentiators, and lessons will facilitate finding answers to any problem the team faces. The RAMP model makes it easy to focus on what's important in enabling top performance." --Mike Beyerlein, professor, Organizational Leadership, Purdue University

About the Author

THE AUTHORS

DARLEEN DEROSA, PH.D., is a managing partner at OnPoint Consulting. She brings ten years of management consulting experience, with expertise in the areas of talent/succession management, executive assessment, virtual teams, and organizational assessment. Darleen has authored numerous articles on virtual teams.

RICHARD LEPSINGER is president of OnPoint Consulting and has a twenty-year track record of success as a human resource consultant and executive. He is the coauthor of four books on leadership including *Closing the Execution Gap: How Great Leaders and Their Companies Get Results*, *Flexible Leadership: Creating Value by Balancing Multiple Challenges and Choices*, *The Art and Science of 360 Feedback*, and *The Art and Science of Competency Models*, all from Jossey-Bass/Pfeiffer.