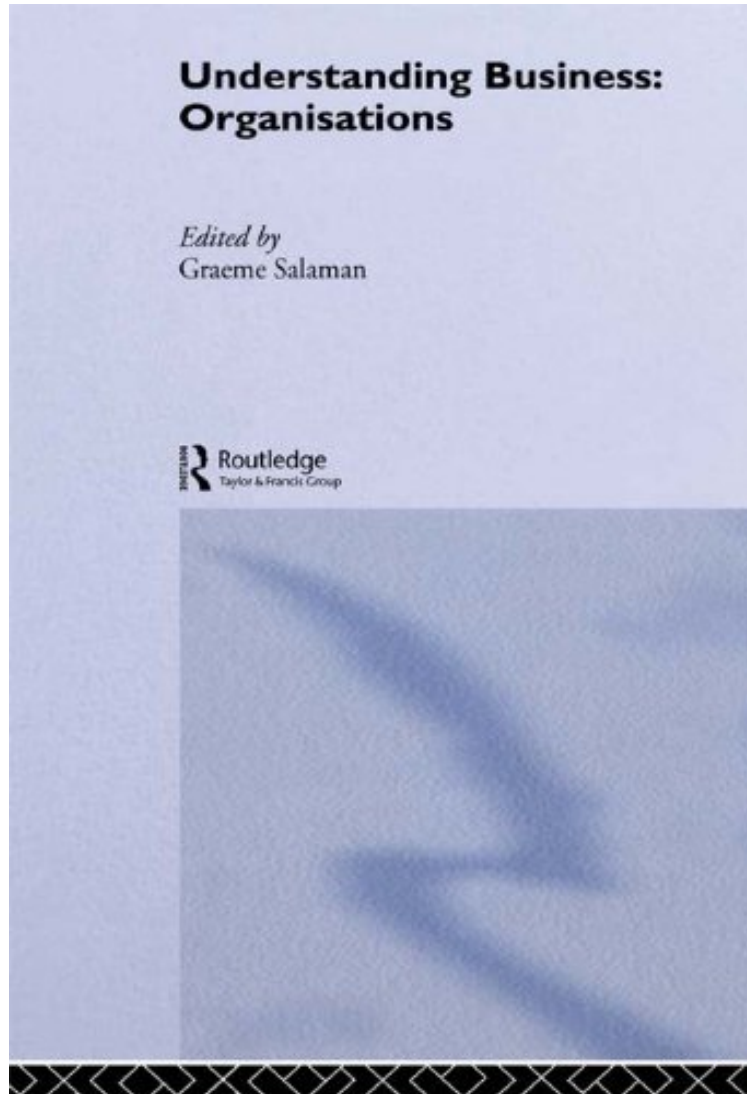


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About the Author Graeme Salaman is Professor of Organisation Studies at The Open University, where he is a Director of the Business Studies programme. He has written more than fifty books and articles in the area of organisational analysis, the sociology of work and strategic human resource management.