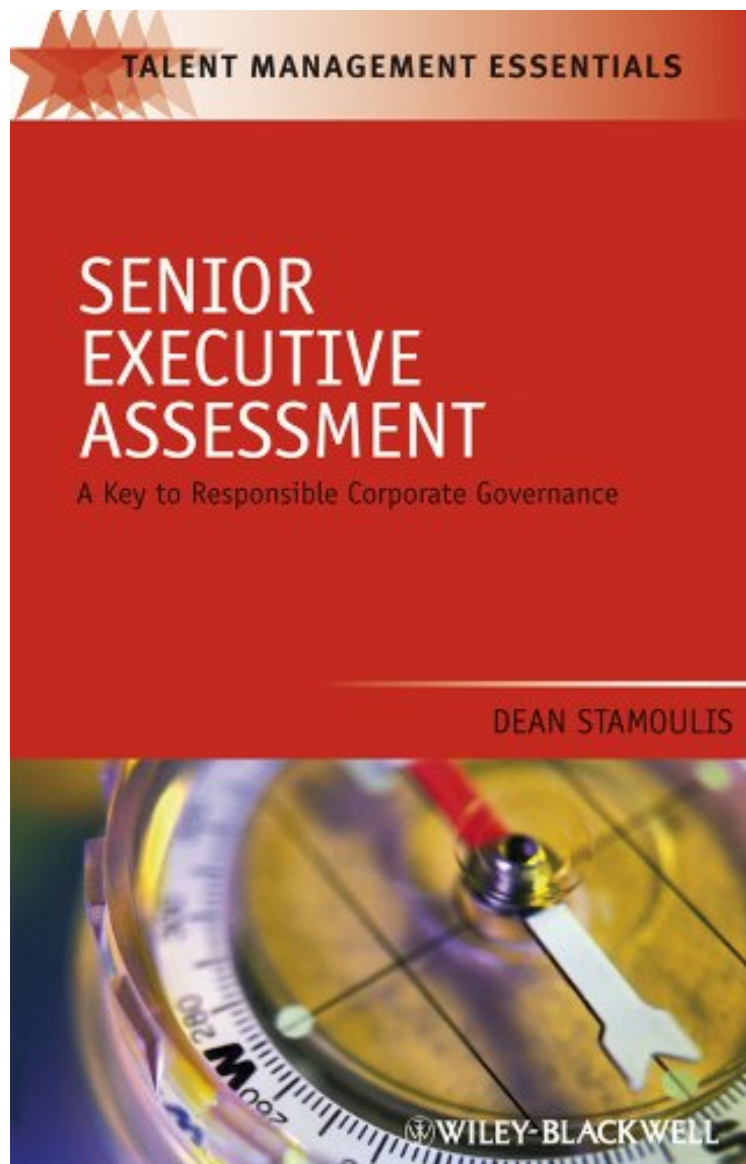


[Mobile book] Senior Executive Assessment: A Key to Responsible Corporate Governance (TMEZ - Talent Management Essentials)

Senior Executive Assessment: A Key to Responsible Corporate Governance (TMEZ - Talent Management Essentials)

Dean Stamoulis

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Dean Stamoulis : Senior Executive Assessment: A Key to Responsible Corporate Governance (TMEZ - Talent Management Essentials) before purchasing it in order to gage whether or not it would be worth my time, and all praised Senior Executive Assessment: A Key to Responsible Corporate Governance (TMEZ - Talent Management Essentials):

0 of 0 people found the following review helpful. Hard to follow and assess resultsBy EW Boring, hard to follow how to understand assessment results0 of 0 people found the following review helpful. Very PracticalBy RaulVery practical, clear and completed analysis of the subject. Good for managers and directors of human resources in charge of Succession Management systems

Senior Executive Assessment is a concise and practical guide that demystifies assessment that is conducted at the senior-executive level. Defines Senior Executive Assessment, describes its benefits, and explains how it differs from assessment at lower levels Discusses how significant shifts in markets and business models can require a change in the characteristics needed in senior executives Provides a practical model with suggestions for assessing senior executives Offers guidelines for determining what assessment methods to use in an organization Examines practical considerations in how to choose professionals to conduct senior executive assessment

"As the essential asset of any company is its CEO, the need for a rigorous and effective assessment process is mandatory. Dean Stamoulis offers a compelling case and invaluable tutorial for evaluating this key corporate asset." ndash;Thomas A. Renyi,nbsp;Retired Chairman, The Bank of New York Mellon lquo;This book makes a compelling case for senior executive assessment. Senior Executive Assessment is a valuable tool for boards of directors, as it tangibly demonstrates effective corporate governance. More CEOs and boards need to know about the options described in this book.rdquo; ndash;Arthur M. Blank, Co-Founder, Retired Co-Chairman CEO, The Home Depot, Owner CEO, Atlanta Falcons "Competitive edge will continue to be enjoyed by companies that ensure they have the right leadership talent. This book provides real world guidance about how to build a useful senior executive assessment approach so that organizations can be more objective about their leaders and their match to strategy. Dean Stamoulis also offers new and interesting insights to the ongoing discussion about what makes a senior executive successful. I was particularly impressed with his focus on learning agility and emotional intelligence and the need to discern any lquo;toxicrsquo; tendencies. These areas are critical to ensuring successful hiring decisions." ndash;Bill Blase, Senior Executive Vice-President, Human Resources, ATT "Stamoulisrsquo; writing style and years of experience allow him to share examples and hints that really provide useful information for those trying to understand the what, why, and how of executive assessment. Stamoulis isnrsquo;t doing lquo;assessment-literdquo; in this volume. On the contrary, the book is quite solid on substance, but also extremely accessible." ndash;Paul E. Levy, University of AkronFrom the Back CoverSenior Executive Assessment is a concise and practical guide to demystifying assessment that is conducted at the senior-executive level. This book defines senior executive assessment, describes its benefits, and explains how it differs from assessment at lower levels. The author also describes many of the reasons why CEOs and boards are not informed about executive assessment approaches and reveals how new expectations regarding corporate governance are increasing the need for transparent senior executive assessment. The book includes an assortment of tools, forms, and exercises that can be readily used or modified for organizational use. lquo;Good to Knowrdquo; boxes throughout the book include summary points, and lquo;Case Scenariosrdquo; sections highlight real-world examples and key issues in assessment . Highly-accessible and packed with helpful tools, this book is sure to become an invaluable resource for anyone involved in the process of senior executive assessment.About the AuthorDean Stamoulis has extensive experience as an assessment consultant to CEOs and boards. He oversees the global practice for Executive Assessment at Russell Reynolds Associates, one of the premier senior executive search consultancies in the world.