

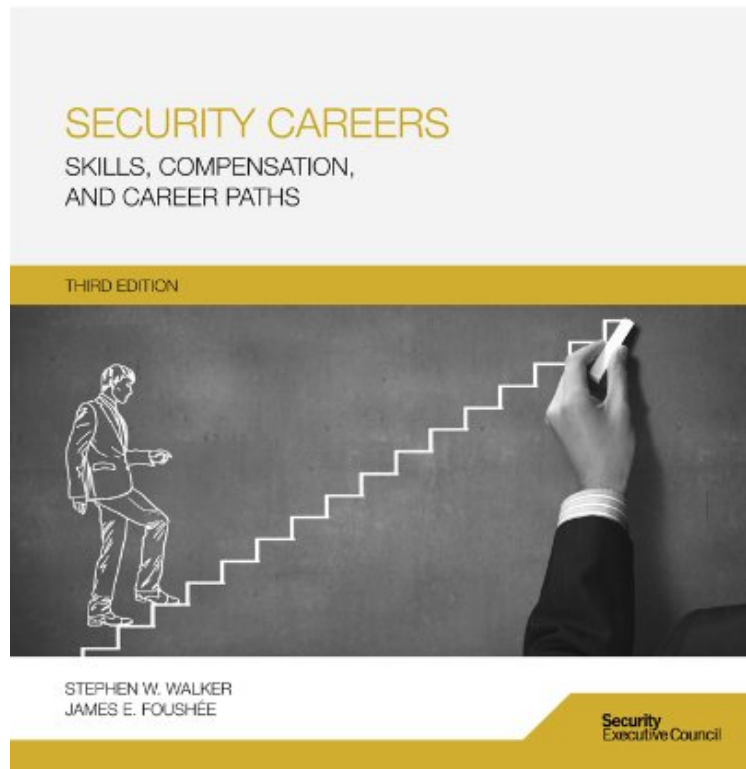
[Free download] Security Careers: Skills, Compensation, and Career Paths

# Security Careers: Skills, Compensation, and Career Paths

*Stephen W. Walker, James E. Fousheacut;e*  
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**Stephen W. Walker, James E. Fousheacut;e : Security Careers: Skills, Compensation, and Career Paths**  
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The third edition of Security Careers is the authoritative reference for current job descriptions and pay practices of security, compliance, and ethicsnbsp;occupations. The job descriptions and compensation ranges in this report are drawn from research from the Fousheacut;e Group, which has been conducting this research since 1980. Security Careers includes more than 75 job descriptions for security-related positions, which range from the entry-level security guard to the top global corporate executive. It also provides four years of compensation trend data to give a thorough understanding of competitive pay practices across the industry. This book can be used by anyone who manages security personnel or by security professionals who want to develop their careers. Security Careers is a part of Elsevierrsq; Security Executive Council Risk Management Portfolio, a collection of real world solutions and "how-to" guidelines that equip executives, practitioners, and educators with proven information for successful security and

risk management programs. Fills the need for solid information based on accurate job descriptions and surveys of industry compensation professionals. Created for hands-on use: readers may use the job descriptions in their own hiring and staffing plans. Sheds light on compensation practices and shows security executives how to influence them.

"...quite detailed in the illustration of the various positions within the industry and is businesslike in its narrative on these jobs." -- Security Management, Security Careers "... so welcome as a source, whether you are approaching security management as a second career after the military; someone already in corporate security asked for advice or looking to mentor or put something back into the industry; or for corporations looking to hire..." -- Professional Security Magazine Online, August 22, 2014

**About the Author** Mr. Walker is the senior partner of the Fousheacute;e Group, Inc. He has more than 18 years of experience in the management consulting field. He specializes in incentive plan design and implementation, salary and wage administration program development, and compensation survey design and development. In the field of compensation, Mr. Walker has managed projects in a variety of industries including high technology, engineering services, information systems, national laboratories, pharmaceutical, energy, and venture capital. He has worked with senior management to review and develop compensation programs that are designed to serve the business objectives and management philosophies unique to each organization. Mr. Walker holds a BS in business administration, and is a former Commissioned Officer in the United States Marine Corps. He is a frequent lecturer to professional and business groups, author, faculty member for the Security Executive Council, and is a member of a variety of human resources and compensation organizations. In 2009, Mr. Walker was voted one of the most influential people in security by Security magazine. Mr. Fousheacute;e has over 30 years of experience in the management consulting profession. Currently, he is the managing director of the Fousheacute;e Group, Inc., which he founded in 1980 to provide consulting services in all aspects of compensation program design and in organization analysis, planning, and structuring. The firm serves a wide variety of high technology manufacturing, transportation, retail/wholesale, and financial services companies. Client companies range from start-up and emerging firms to Fortune 500 corporations. For the past 30 years, the firm's staff has focused its efforts in the research of pay practices of environmental, health, safety, security, ethics, and business conduct occupations. Their experience in this endeavor has provided them with a unique expertise to produce America's only comprehensive studies of compensation practices in the environmental, health and safety, and security and compliance fields. Mr. Fousheacute;e holds graduate degrees in business management and psychology. He is a frequent lecturer to professional and business groups and is active in a variety of professional and civic organizations.