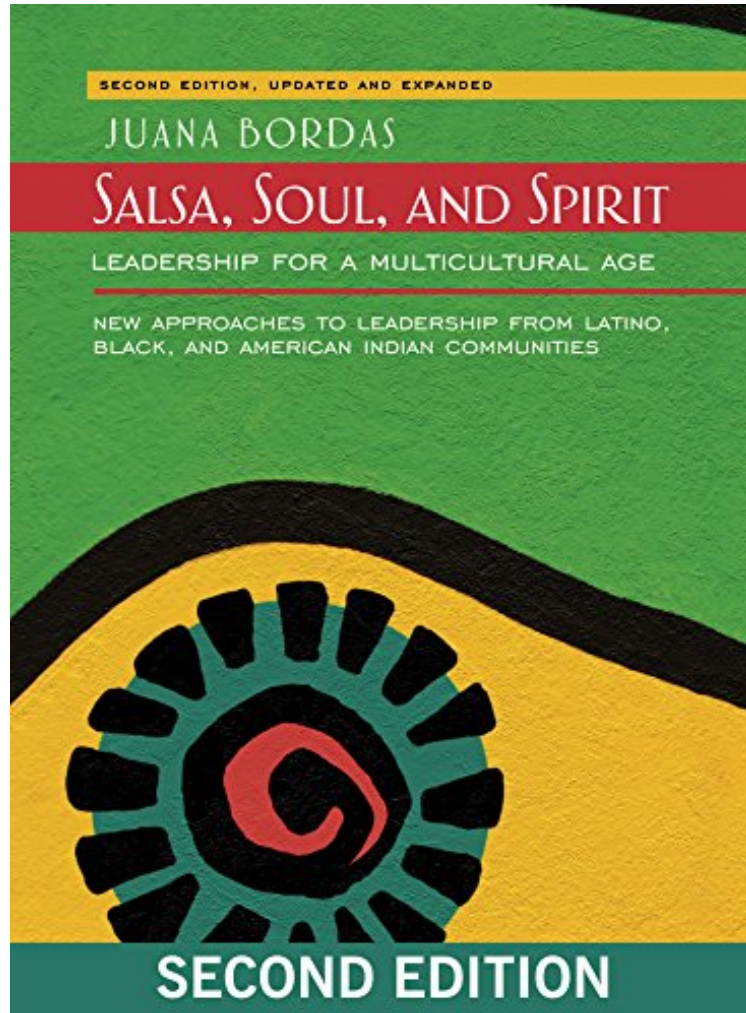


## Salsa, Soul, and Spirit: Leadership for a Multicultural Age

Juana Bordas

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**Juana Bordas : Salsa, Soul, and Spirit: Leadership for a Multicultural Age** before purchasing it in order to gage whether or not it would be worth my time, and all praised Salsa, Soul, and Spirit: Leadership for a Multicultural Age:

2 of 2 people found the following review helpful. Brilliant and progressive approaches to leadership for a multicultural societyBy vgomezIn her book, Bordas does a brilliant job of bringing multicultural issues in the U.S. to the forefront; especially discussing how ethnic diversity affects Western organizations in the twenty-first century. The author offers a discussion of adopting collaborative efforts as part of a new leadership paradigm that urges persons from all backgrounds to think about leadership in a progressive light. More importantly, Bordas argues that now is the time to examine the values of multiple groups to address the issues of a "new multicultural age." Juana Bordas presents the leadership beliefs of three specific cultures (Latino, African-American and Native American) and suggests that all leaders embrace principles that are symbolic of an inclusive society, rather than a segregated one. Instead of suggesting that the leadership principles of the three "communities of color" she discusses be imitated by a dominant American

culture; Juana Bordas makes it very clear that there are leadership approaches within each of those communities that are valuable across cultures. Some of those cross-cultural principles are: learning from the past; a spirit of generosity; community conferred leadership; a tradition of activism; working for the common good; the village-the tribe; gratitude, hope and forgiveness; and a call to action. These leadership notions can benefit everyone in a multicultural society, not just specific groups. Bordas illustrates the applicability of these values across groups by providing personal examples that serve as anecdotes to convey the benefits of employing collaborative, cross-cultural approaches. This book is an easy read and one filled with warm, heart-felt experience that illustrates the potentials for transforming our society into one full of hope. This prose is reminiscent of the civil rights movement and inspiring for all groups. Bordas urges us to celebrate our uniqueness while advocating for new cross-cutting cultural leadership practices that can benefit and improve the sustainability of our constantly changing world. 1 of 1 people found the following review helpful. The material on leadership is great (e.g. a shift from individualistic leadership--American--to a people leadership--Indian), but this book probably could have been about a hundred pages shorter. Overall a good read for young readers learning about leadership. 1 of 1 people found the following review helpful. Great book offering new perspectives. In the era of good to great and growth mindset style leadership development we often fail to see what cultures other than white corporate culture have to offer in terms of leadership. A sense of community, responsibility, gratitude and generosity can recharge any leadership development program.

**NEW EDITION, REVISED AND UPDATED** One of America's historic strengths is the ability to incorporate aspects from many different cultures to create a stronger whole. Our music, literature, sports, architecture, food, and fashion have all benefitted. But current leadership approaches are overwhelmingly written by White males and remain distressingly Eurocentric. Juana Bordas has set out to change this. In this influential book, she shows how incorporating Latino, Black, and American Indian approaches can enrich leadership and offers a more viable model for our expanding multicultural society.

**About the Author** Juana Bordas is president of Mestiza Leadership International in Denver and vice president of the board of the Greenleaf Center for Servant Leadership. A former faculty member for the Center for Creative Leadership, she taught in the Leadership Development Program (LDP) - the most highly utilized executive program in the world. She is a founder of Mi Casa Women's Center, which is recognized as a national model for women's empowerment, and founding president/CEO of the National Hispana Leadership Institute, the only program in America that prepares Latinas for national leadership.