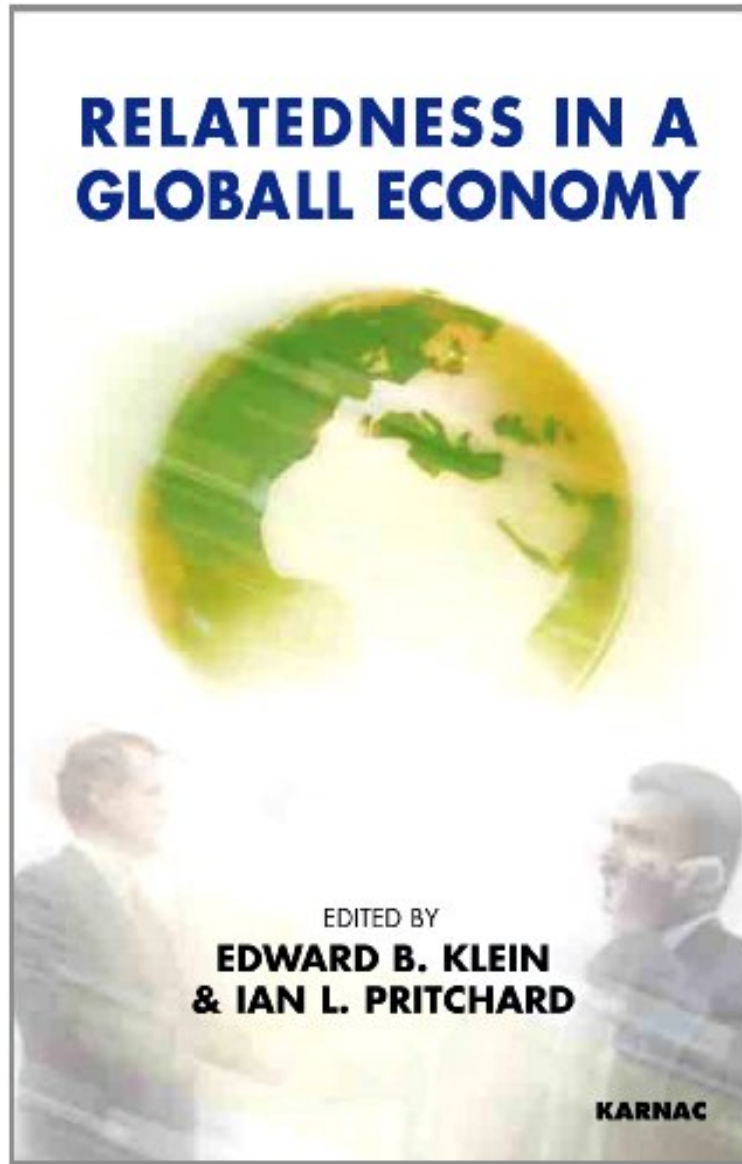


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Relatedness in a Global Economy

Edward Klein and Ian L. Pritchard

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Massive social changes have brought prosperity to many groups and nations. Technological developments continue to facilitate the transformation of our lives. More employees are working in teams connected technologically throughout

the world. Many have participated in some times disconnected discussions involving managers on different continents. How we understand the dynamics of such virtual environments are challenges for workers and managers. Institutional transformation often involves a process of continuous change, which is both exciting and challenging and calls for flexibility on the part of the employees and executives. Given the speed of communication, it is often hard to think about complex issues which influence decision-making. Organizational consultants, by applying systems-theory, offer CEOs, managers and workers a space to think about and understand complex global issues. This book combines psychodynamic, small group and social systems theories in addressing consultations in various countries. The authors, from India, Australia, England and the United States, provide rich case material as well as theoretical background in explicating current consultations. It will appeal to executive coaches, organizational consultants, NGOs, specialists in finances and management, human relations and those interested in third world development.

“This excellent collection of inventive papers shines a bright light on the covert and overt issues arising from economic globalization and the process of continuous change in developing organizational structures. It belongs on the shelf of anyone interested in employing a systems psychodynamic perspective in a fast-changing world.” (— Barbara Winderman, Past-President and Fellow, A.K. Rice Institute for the Study of Social Systems)

About the Author Edward Klein is a consultant with Fortune 500 companies, health and government agencies regarding leadership, executive development and organizational dynamics. He presents seminars on adult development in industrial, clinical and educational settings to executives and managers. He has published several books on dynamic leadership and consultation in a changing economy. Ian L. Pritchard is a doctoral candidate in the Department of Psychology at the University of Cincinnati.