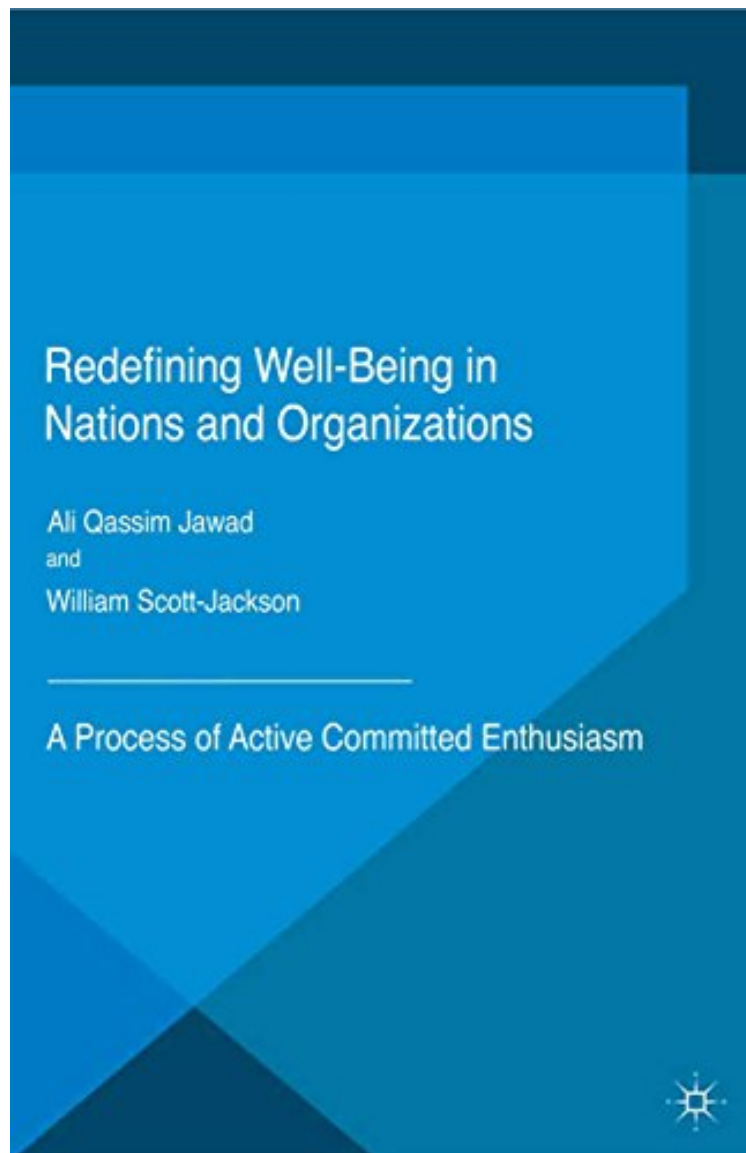


Redefining Well-Being in Nations and Organizations: A Process of Improvement

Ali Qassim Jawad, William Scott-Jackson
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Redefining Well-Being in Nations and Organizations is an essential book for researchers, policy makers and managers. It provides a new multi-disciplinary perspective on wellbeing and engagement, reviewing the latest research from several previously unrelated disciplines to develop a process for active committed enthusiasm (PACE), encompassing theory and clarifying the definitions of, and relationships between, wellbeing, engagement and related concepts. PACE allows researchers to model causal relationships, and policy makers and managers to analyze the potential impact of possible interventions. It demonstrates that, as nations, organizations and individuals fulfil their basic material needs, the impact of individual optimism, and other aspects of positive psychology, become paramount in maximizing wellbeing and engagement.

From the Back Cover Redefining Well-Being in Nations and Organizations is an essential book for researchers, policy makers and managers. It provides a new multi-disciplinary perspective on wellbeing and engagement, reviewing the latest research from several previously unrelated disciplines to develop a process for active committed enthusiasm (PACE), encompassing theory and clarifying the definitions of, and relationships between, wellbeing, engagement and related concepts. PACE allows researchers to model causal relationships, and policy makers and managers to analyze the potential impact of possible interventions. It demonstrates that, as nations, organizations and individuals fulfil their basic material needs, the impact of individual optimism, and other aspects of positive psychology, become paramount in maximizing wellbeing and engagement. About the Author Dr. Ali Qassim Jawad Al Lawati has led numerous major public sector transformation and capacity development projects across the GCC, and is currently Senior Advisor at the Diwan of Royal Court, Sultanate of Oman. Ali has carried out major research in this field, including "Leading Smart Transformation: A Roadmap for a World Class Government" William Scott-Jackson is Chairman of Oxford Strategic Consulting and Visiting Professor at Cass Business School, UK, advising governments and companies on the strategic development of human capital and the effective management, development and utilization of people. He is a well-known author, researcher and presenter of new ideas and perspectives on key issues.