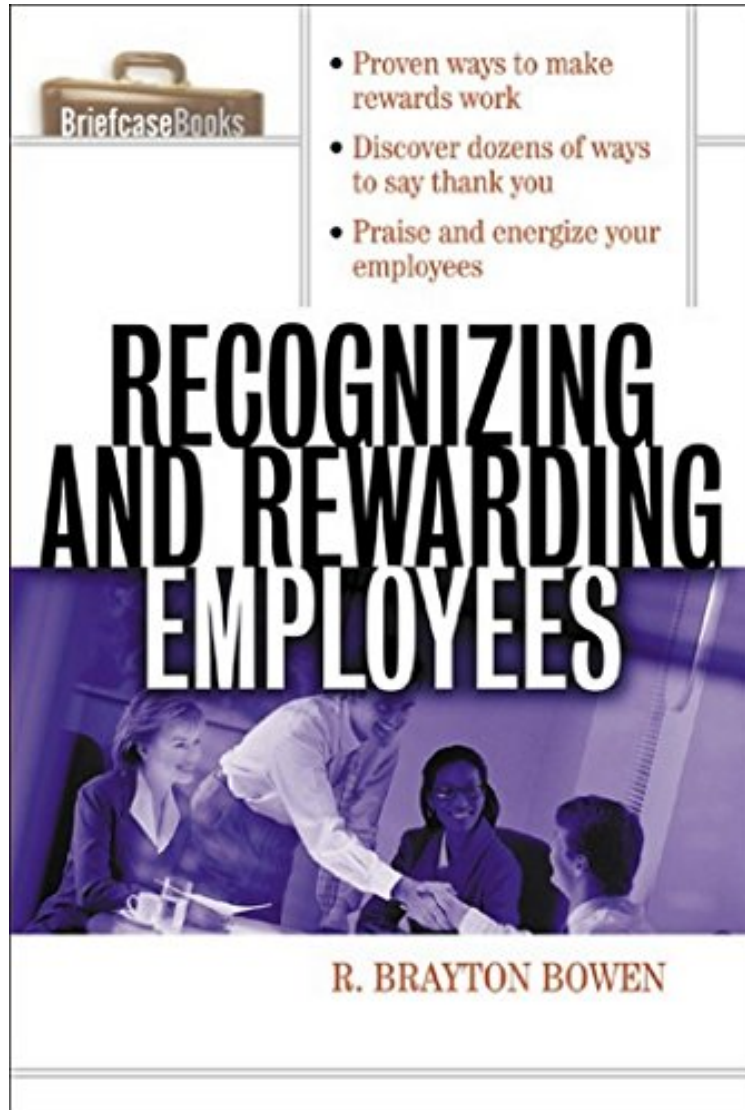


Recognizing and Rewarding Employees (Briefcase Books Series)

R. Brayton Bowen

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R. Brayton Bowen : Recognizing and Rewarding Employees (Briefcase Books Series) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Recognizing and Rewarding Employees (Briefcase Books Series):

0 of 0 people found the following review helpful. I have found this to have good information on helping with the interaction between a "Boss" ...By SuzanneI have found this to have good information on helping with the interaction between a "Boss" and an employee. Provides information on what questions to ask and how to listen!8 of 9 people found the following review helpful. You just can't give raises every week! Find Something else!By John HendersonI have long believed that for the most part your company pay plan is competitive within your industry. Then by

definition, you are getting paid what you are worth in your environment. As a manager/supervisor that also means that you can not reward with money. To become successful leader, you had better look in other directions. My suggestion is using Mr. Brayton's *Recognizing and Rewarding Employees* as your starting point. He presents you with the tools. We all need to consider our method of using the tools. Picture the chapter headings as your core principals. Within each principal, the author lays out methods, details, actions or thoughts to support the principals. Take the chapter content to develop your leadership and managerial style. We are all individuals and as such will use different styles. However, the core principals being presented within each chapter remain constant. I found it helpful and easy to grasp the principals through the side boxes and the manager's check boxes. Understand the key principals, develop the tools to fit your style and you will improve your managerial results! 5 of 6 people found the following review helpful. Highly Recommended! By Rolf Dobelli Author R. Brayton Bowen takes a thoughtful approach to understanding the new generation of employees who seem to need rewards and recognition to spur their motivation. He attributes their incentive-based work ethic to workplace changes, such as downsizing and a decline in loyalty, which has tainted the work environment. Bowen proposes a variety of recognition systems, including intrinsic and extrinsic rewards, and he outlines strategies for using recognition to empower the whole person. His in-depth ideas about building motivation through recognition and rewards will appeal to anyone who manages other people, from supervisors to top executives, though he cautions that true motivation can't be bought, but must come from genuine achievement and internal drive. Since Bowen provides a thoughtful context for the workings of motivational strategies, as well offering some hands-on tactics, we [...] recommend this book to managers and human resource professionals at all levels.

Positive feedback and recognition are proven and valuable shy;shy;but too often overlookedshy;shy; management tools. *Recognizing and Rewarding Employees* gives managers the rewards most successful at motivating employees, tips for showing appreciation for work done well, ways to promote achievement through recognition, and more.