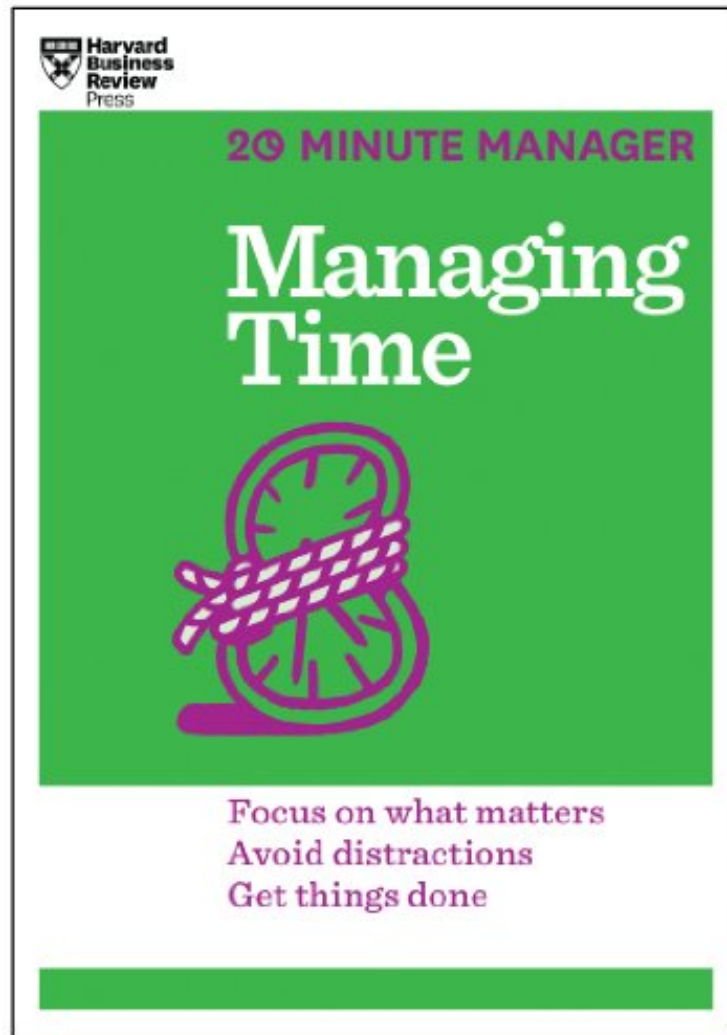


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About the Author For over 30 years, Bob has worked with Senior Executive Teams and Boards on their most vital strategic and organizational challenges, both as a consultant and a corporate executive. He is considered one of the world's leading strategic facilitators, having designed and conducted offsites in sixteen countries with companies ranging from Fortune 10 multinationals to German mittelstand family businesses. Bob is the author of four Harvard Business articles: *Off-Sites That Work* (June 2006, co-authored with Logan Chandler), *When Teams Can't Decide* (November 2008), *Who Really Makes The Big Decisions in Your Company?* (December 2011), and *Leadership Summits That Work* (March 2015, co-authored with Cary Greene). HBR named *When Teams Can't Decide* one of ten 'must read' articles on teams