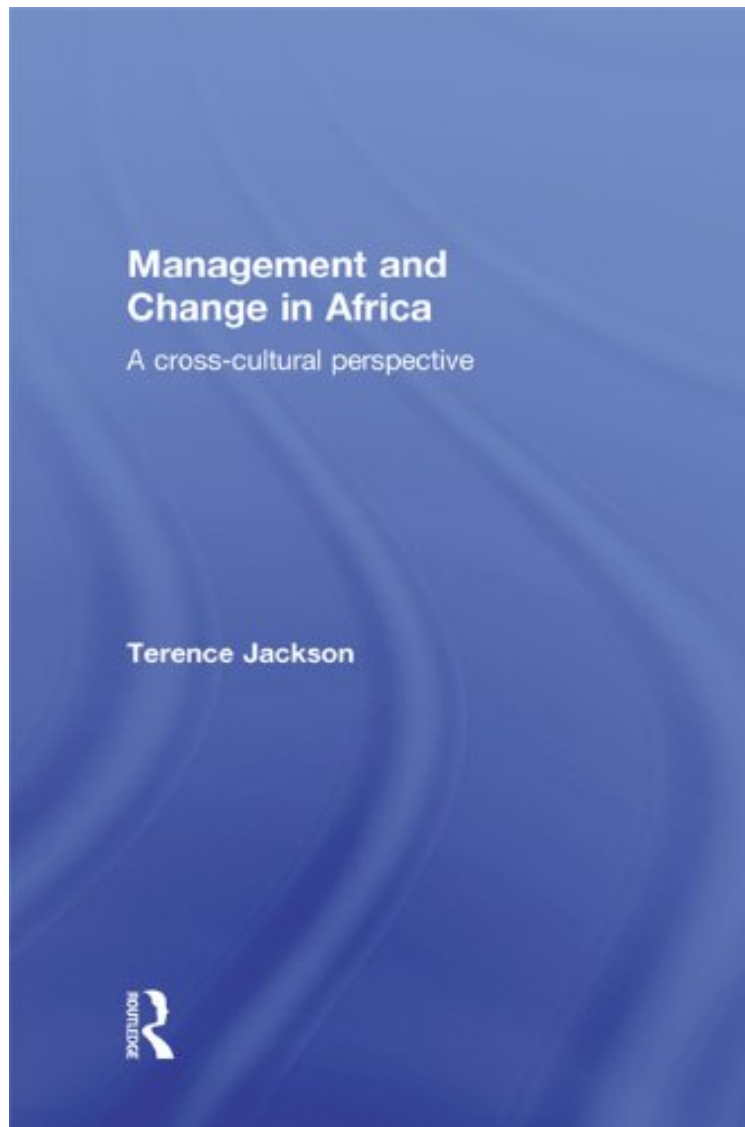


# Management and Change in Africa: A Cross-Cultural Perspective

*Terence Jackson*

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Arising from a research project funded by Danish International Development Assistance, Management and Change in Africa includes results of management surveys across 15 sub-Saharan countries and of organizational surveys taken

across a range of sectors in South Africa, Kenya, Nigeria and Cameroon. It combines methodology, theory and case examples to explore thoroughly the influences on management in Africa and attempts to push the boundaries of cross-cultural theory. In doing so, it explores how much can be learned from studying both the successes and failures of African management towards realizing the potential of an African Renaissance and what the global community may learn from Africa.

About the Author Terence Jackson is Professor and Director of the Centre for Cross Cultural Management Research at ESCP-EAP European School of Management.