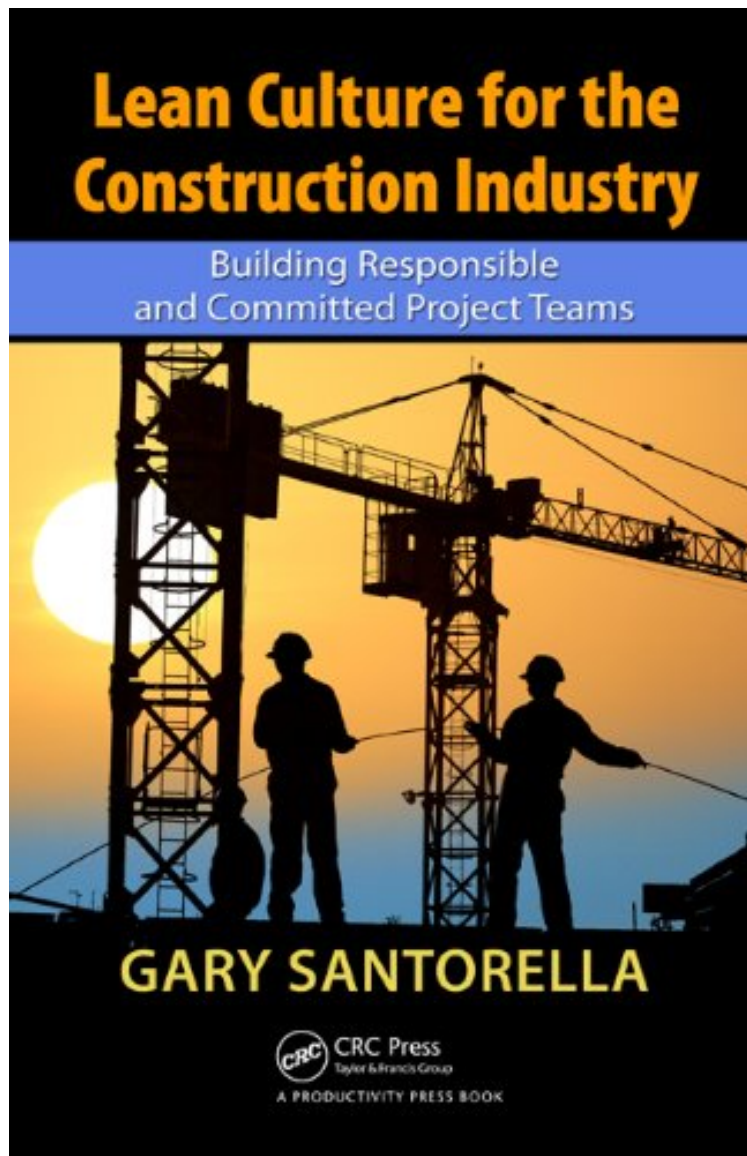


(Read and download) Lean Culture for the Construction Industry: Building Responsible and Committed Project Teams

Lean Culture for the Construction Industry: Building Responsible and Committed Project Teams

Gary Santorella

*DOC | *audiobook | ebooks | Download PDF | ePub*



DOWNLOAD



READ ONLINE

#1499190 in eBooks 2012-01-04 2012-01-04File Name: B006TH9P00 | File size: 39.Mb

Gary Santorella : Lean Culture for the Construction Industry: Building Responsible and Committed Project Teams before purchasing it in order to gage whether or not it would be worth my time, and all praised Lean Culture for the Construction Industry: Building Responsible and Committed Project Teams:

2 of 2 people found the following review helpful. Great introduction to leanBy momof5I read this several years ago as

I was searching for information on lean construction. It was the perfect introduction. If you want a text book on the subject look elsewhere, but it wet my appetite and motivated me to learn more. Still my favorite book on the subject. 1 of 1 people found the following review helpful. Excellent Resource By jayshook Excellent resource if you are looking to build or solidify a construction project team. Appreciated the very practical and straightforward approach that the author utilized to make his points. The examples and stories that are included really put "rubber on the road" to illustrate and highlight key points and concepts in the book. Plan to make this a must read for my key staff on my projects moving forward. 1 of 2 people found the following review helpful. Sustainable Lean Implementations Start Here By Larry R. Developing a Lean Culture is a required component of a sustainable Lean implementation not only in construction, but in any industry. Few organizations understand this (they see Lean as just the Lean Tools) and as a result, recent reports indicate that most organizations (up to 74%) are receiving a poor return on their Lean investment. Lean Culture for the Construction Industry is required reading for Leadership Team members of any organization in any industry just starting the Lean journey and also for companies seeking answers to their lack of sustainable Lean activities.

Given that the greatest risk factor on any project is manpower costs, problems resulting in delays, rework, or overtime will lower profits through increased labor costs. Most of these process-generated costs are fully preventable. An in-depth exploration of the application of Lean initiatives in the construction industry, *Lean Culture for the Construction Industry: Building Responsible and Committed Project Teams* addresses employee issues in terms of productivity and waste by applying behavioral psychology principles at both tactical and strategic levels. Written by a veteran consultant in the construction field, the book draws a connection between how construction professionals act as leaders and how their attitude and behavior affect productivity and waste daily. He expands the notion of ethics beyond the simple litmus test of right and wrong, so team leaders can adopt professional and diplomatic attitudes and behaviors toward the implementation of Lean improvements. Poorly devised organizational structures, unclear roles and responsibilities, unresolved interpersonal conflicts that are allowed to fester, and an overall lack of focus on improving team process—any of these attitudes and behaviors on a construction job can cripple productivity and result in waste and lost profit. This book demonstrates how, in a business intrinsically loaded with a wide range of people and personalities, ineffective management structures, and poor communication, Lean thinking can make the difference between a profitable, competitive construction team and mass inefficiencies and lost profitability. The author can be contacted at www.interactiveconsulting.biz

Gary has been instrumental in the evolution of our organization, helping us through everything from strategic planning to personal counseling. His engagement has helped us be a better organization. By working with our teams on most of the principles outlined in this book, we have seen our company grow tenfold, our customer satisfaction improve dramatically, and our geographic influence expand. I'm sure that you will find Gary's approach to our industry fresh, enlightening, and beneficial to your organization. He will challenge your conventional thinking and provide you with practical applications that you will be able to implement quickly in your own organization, regardless of what position you hold. Tom Sorley, CEO of Rosendin Electric About the Author Gary Santorella is the owner of Interactive Consulting, a firm that provides a variety of services exclusively for the construction industry, including team assessment, team building, partnering, conflict resolution, corporate training, strategic planning, and both individual and management team coaching.