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## Fairness Is Overrated: And 51 Other Leadership Principles to Revolutionize Your Workplace

*Tim Stevens*

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**Tim Stevens : Fairness Is Overrated: And 51 Other Leadership Principles to Revolutionize Your Workplace** before purchasing it in order to gage whether or not it would be worth my time, and all praised Fairness Is Overrated: And 51 Other Leadership Principles to Revolutionize Your Workplace:

1 of 1 people found the following review helpful. Quick hits from a leadership libraryBy Mike ClineMost of the

leadership ideas in this book are oft repeated axioms from other authors like Maxwell, Welch, and Blanchard. But they unashamedly borrowed from one another too. That's par for the course for the genre. What makes this book great is the real life experience that backs it up, and the condensed nature of the chapters. The section on hiring and firing is worth the book and helped me tremendously in my first staff hire. 0 of 0 people found the following review helpful. Practical Leadership By Tim Hastings I always love Tim's books because they are written through a practical lens not just a theoretical one. Several bite size leadership chunks that are written in short chapters which is great for a grab and go read. I wouldn't say that there is a lot of revolutionary leadership discoveries in this book but they're reworded principles in a concise and clear way for easier understanding. Definitely you want this on your shelf if you are a church leader for future reference. 0 of 0 people found the following review helpful. Good for new and long time leaders By Lolo I really liked the shortness of each chapter. You heard the point and then can reflect. Some books have some much in the chapters you forget the point at the end. He is quick to the point and gives you questions to help you personalize it to you and your situation.

Discover the tools of leadership to revolutionize your workplace. Tim Stevens traveled an alternative road—leaving high school and immediately joining a national non-profit organization. He rose quickly through the ranks of leadership, but nine years later left it all behind to help an upstart church get its footing. During the 20 years Stevens served as Executive Pastor at Granger Community Church near South Bend, Indiana, the ministry grew from a congregation of 300 to more than 5,000; from a staff of five to more than 130; with a preschool, restaurant, three campuses and more than 1,800 new churches planted in southern India. Leaders learn by leading. Stevens knows that creating a healthy and successful organization requires throwing out the conventional instruction manual and writing one that balances practical lessons, spiritual truths, and twenty-first century realities—exactly what you will find in *Fairness Is Overrated*. Stevens, now an executive with the Vanderbloemen Search Group, takes his lifetime of service and dispenses with conventional wisdom. Short, powerful chapters end with actionable discussion questions. Four pillars hold up every successful leader: Be a person of integrity. Identify the right people around you. Build a great culture. Lead through crisis. This is a manual of doing, not talking. No fluff, no stale inspirational platitudes. It's time to move past planning and kick-start Monday into action.

About the Author TIM STEVENS is the executive pastor at Granger Community Church in Granger, Indiana. His team-style of leadership has helped grow the church to more than 5,000 gathering weekly in three locations and has seen a worldwide impact, which includes a community center in downtown South Bend, Indiana, and more than 1,800 new churches in southern India.