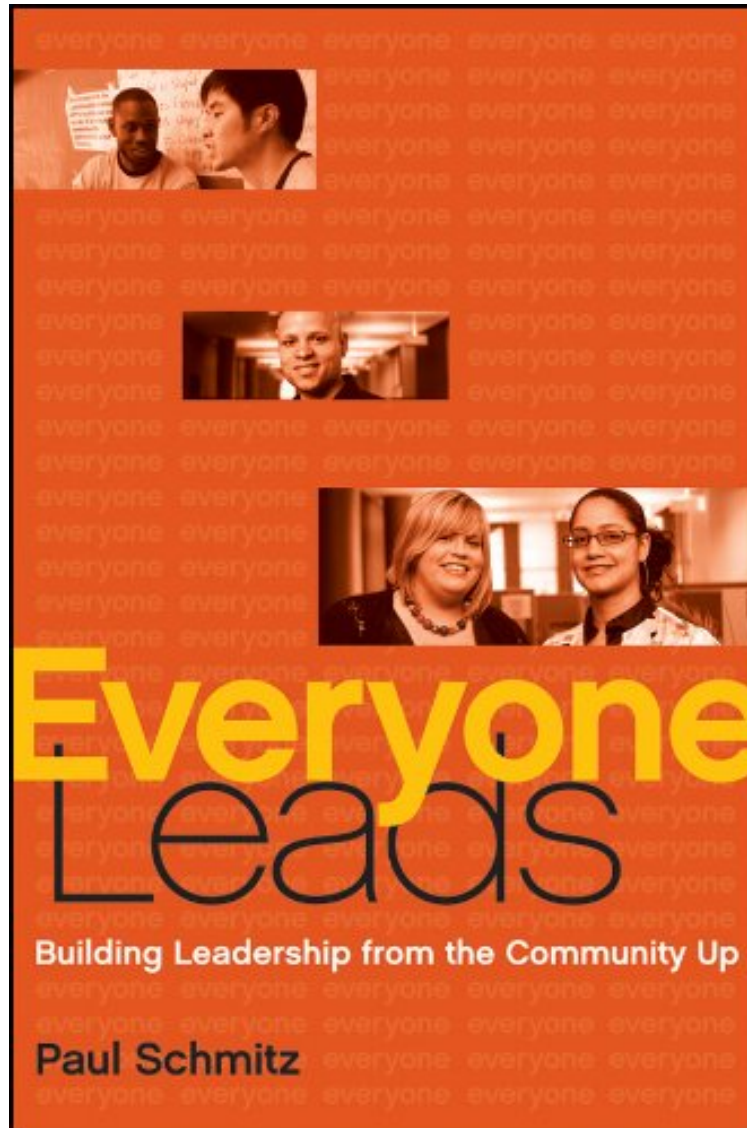


(Free pdf) Everyone Leads: Building Leadership from the Community Up

# Everyone Leads: Building Leadership from the Community Up

*Paul Schmitz*

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**Paul Schmitz : Everyone Leads: Building Leadership from the Community Up** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Everyone Leads: Building Leadership from the Community Up:

0 of 0 people found the following review helpful. A new way of human interaction...By L. David MarquetThe Arab Spring, Occupy Wall Street, protests in Russia -- all over the world the leadership of the few is being challenged by the many. Some assert these are the failure symptoms of the current leadership model. If we need to change, what's the new model? In his book, "Everyone Leads" Paul Schmitz takes a stab at this question. Mr. Schmitz is the CEO of

Public Allies, a non-profit group that mobilizes individuals who want to improve their communities. Public Allies provides support and a structure that engages nascent leaders and unlocks their potential. "Everyone Leads" is split into two parts. First is the story of how Mr. Schmitz became involved in Public Allies and how Public Allies fit into the larger history of civil activism of the 20th century. The second part of the book describes the five values of leadership that Public Allies teaches; homegrown leadership, practicing diversity and selectivity, facilitating collaborative action, continuous learning, and accountability. Mr. Schmitz understands the greater shift in our society from physical work to cognitive work and he sees the need for a new model of leadership. His answer has three parts. First, he defines leadership as an action, not a position. Second, he writes that leadership is about taking responsibility and working with others on common goals. And third, it is the practice of values that engage diverse individuals and groups to work together effectively. The first part parallels nicely with the Leader-Leader value of Control. The second two are in line with organizational Clarity. Mr. Schmitz focuses on providing an example for community builders. While the book does mention the training and support that Public Allies gives to its affiliates, there is little on the subject of increasing technical competence. Readers who seek this third ingredient to making their organizations more effective may have to look elsewhere. If you wish to be motivated towards using leader-leader principles, and you are in a non-technical organization, this is a good book for you. 2 of 2 people found the following review helpful. Great book on the story of leadership development in the context of community assets. By Stephen Bauer. Everyone Leads is the story of Public Allies and the organization's unique perspective on leadership development. The main premise is that, as the title conveys, everyone leads. Everyone has qualities, attributes and assets that can help define them as leaders. If you are interested in community development, national service, leadership development, and/or the stories of everyday people who were able to find the leadership voice inside of them to do amazing things, this book is for you. 3 of 3 people found the following review helpful. Youth Leadership as a Movement. By Disappointed in Chicago. Very enjoyable read. Schmitz and Public Allies have created a movement. The idea that leaders should be developed from the community up, instead of from the ivy-leaguer down is a wonderful insight. Kudos to Schmitz for his leadership and Public Allies for this innovative youth leadership movement.

Praise for Everyone Leads "If America is going to continue to thrive in the twenty-first century, we must strengthen our sense of community. In Everyone Leads, Schmitz lays out the challenges for those of us who have a passion to make a difference and, more important, the strategies to spark lasting change from the grassroots up. His unique perspective and experience make this a must-read for community activists." —Geoffrey Canada, president and CEO, Harlem Children's Zone "This moment in history demands that we stop waiting for others — especially others living in Washington, D.C. — to solve the problems and right the wrongs of our times. Now, more than ever, we must mine the most underutilized resource available to us: We the People. Everyone Leads shows us how." —Arianna Huffington, president and executive editor, Huffington Post Media Group "Social change has always come from the leadership of the many, not the few. Everyone Leads shows us how we can all step up and contribute to social change." —Tavis Smiley, author, broadcaster, philanthropist "Every nonprofit can learn from Public Allies' example that the leadership we need to solve problems exists within our communities. Everyone Leads is a guide to inclusion, collaboration, and community building that will inspire readers to see leadership and opportunity in places we don't usually look." —Sterling Speirn, CEO, W.K. Kellogg Foundation "Schmitz has produced the road map we need for this 'all hands on deck' moment when we need a new spirit of collaborative leadership and action to face the problems of our day. Reading this book, we are not surprised that Michelle Obama learned from Public Allies how to build leaders and build communities." —Harris Wofford, former United States Senator, and CEO of the Corporation for National and Community Service under President Bill Clinton Register at [www.josseybass.com/email](http://www.josseybass.com/email) for more information on our publications, authors, and to receive special offers.

From the Inside Flap Where is the leadership we need to solve our most pressing community problems? It's all around us. Everyone Leads: Building Leadership from the Community Up will inspire readers to see new leadership possibilities within themselves and their communities. It also offers a set of practices that will help leaders be more effective at bringing diverse people and groups together to solve problems. While many leadership books today focus on how to lead organizations, this book is about how to lead communities. Paul Schmitz, CEO of Public Allies, shares unique experiences and lessons his organization has learned from two decades of identifying and developing thousands of diverse young leaders across the country. The book is organized around a new definition of leadership: (1) It is an action everyone can take, not a position few hold; (2) it is about taking personal and social responsibility to work with others on common goals; and (3) it is the practice of values that engage diverse individuals and groups to work together effectively. Not everyone can lead in every context, but everyone does have the capacity to step up, take responsibility, and work with others to make progress on the issues they care about. With inspiring stories and practical examples, the author shares what it means to lead today. He tells the story about how the Public Allies model emerged (including Michelle Obama's important role) and demonstrates the organization's approach through illustrative stories of its graduates and of his own unusual leadership journey. The author surveys America's

democratic and civil rights history, current trends, and leadership theory to demonstrate how collaboration among citizens has always been core to social change. The book also delves into five leadership values essential today: recognizing and mobilizing assets, diversity and inclusion, teamwork and collaboration, continuous learning, and integrity. Everyone Leads offers a hopeful path for citizens, policymakers, and nonprofit organizations wanting to build and engage the diverse leadership our communities and our democracy badly need.

About the Author Paul Schmitz is the CEO of Public Allies, which advances leadership to strengthen communities, nonprofits, and civic participation across the country. He is recognized as one of America's most influential nonprofit leaders; writes and speaks frequently on social innovation, civic participation, diversity, and community building; and has served on President Obama's transition team and the White House Council on Community Solutions.