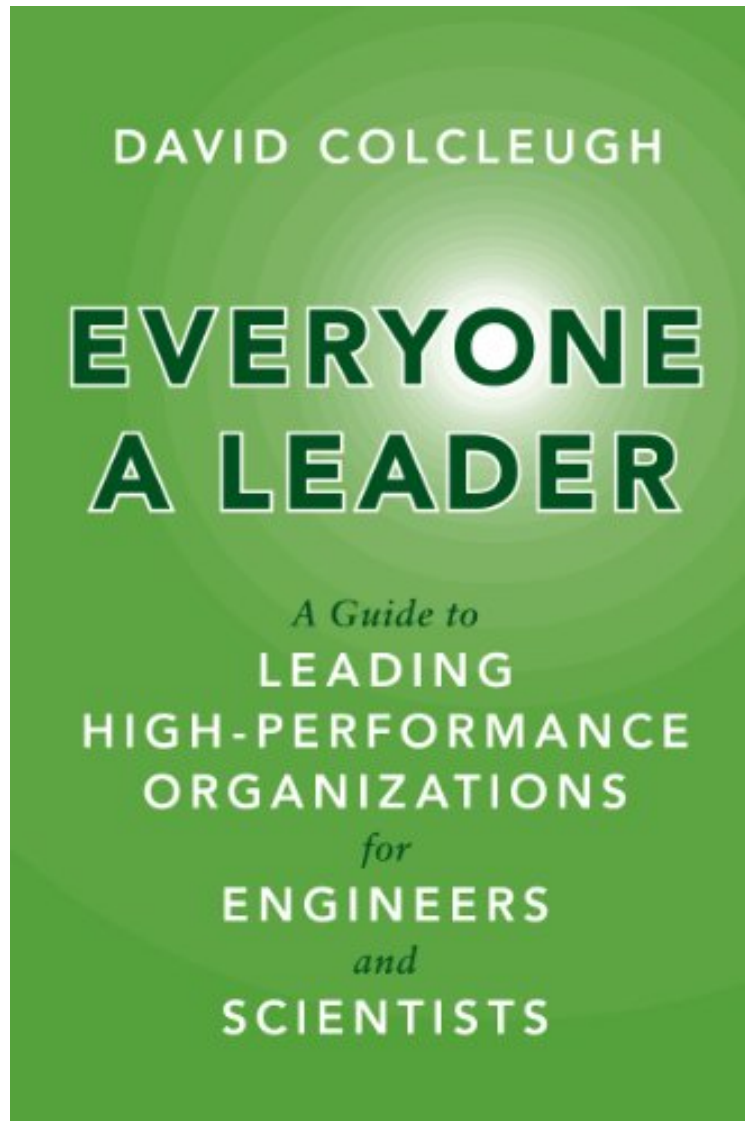


[Download] Everyone a Leader: A Guide to Leading High-Performance Organizations for Engineers and Scientists (Rotman-UTP Publishing)

Everyone a Leader: A Guide to Leading High-Performance Organizations for Engineers and Scientists (Rotman-UTP Publishing)

David Colcleugh

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David Colcleugh : Everyone a Leader: A Guide to Leading High-Performance Organizations for Engineers and Scientists (Rotman-UTP Publishing) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Everyone a Leader: A Guide to Leading High-Performance Organizations for Engineers and Scientists (Rotman-UTP Publishing):

1 of 1 people found the following review helpful. One for students and young engineers
By Books Reviewed
Everyone a Leader
David Colcleugh
The concepts behind the book, of taking responsibility, of value adding to the worth of projects, is similar across disciplines. Colceugh uses his experience and knowledge to establish a framework for those young in the industry to apply to their framework. It suggests that leadership is a trait that each individual can apply to their situation. That this leadership element can be fostered and developed as individuals develop from engineers to leader-engineers. Colceugh utilises his experiences, particularly at DuPont, to give practical applications to the theories and models he puts forward. David Colcleugh retired as Chairman, President, and CEO of DuPont Canada in 2003 after a 39-year career with the company. He currently teaches Leadership Development in the Faculty of Applied Sciences and Engineering at the University of Toronto. I would suggest this book for student engineers, those young in their careers, and those that are having difficulty coping with the changing world, particularly as business and technology continue to invade the world of engineering.

Are you an engineer or scientist early in your career, or a student in either of these fields, looking to develop your leadership capabilities? Learn from David Colcleugh, former CEO of DuPont Canada, leadership educator, and author of *Everyone a Leader*. This book outlines innovative learning frameworks for acquiring competence in leadership that were developed at DuPont Canada applied to different concepts throughout the book. *Everyone a Leader* is specifically tailored to meet the needs of those in engineering and scientific fields. Colcleugh refers to value-added processes and systems familiar to engineers and scientists to illustrate how they can benefit from developing leadership capabilities in addition to their technical skills. These theories come to life in the anecdotes that Colcleugh shares from throughout his career. The models in this book have been tested as a teaching tool at the Institute for Leadership Education in Engineering at the University of Toronto, making the book well-suited to academic courses on leadership. Because it illuminates the value of leadership development for all employees of technologically focused organizations, *Everyone a Leader* also reveals the transformational results that become possible when every employee is not only a functional expert, but also a leader.

“*Everyone a Leader* is an exciting and future-forward book. Using excellent, timely models, David Colcleugh introduces a new way to develop leadership for high-performance organizations in the increasingly technologically driven business landscape. His depth of experience allows him to provide a unique perspective on leadership for engineers and scientists.” (Kimberly Woodhouse, Dean, Faculty of Engineering and Applied Science, Queen’s University)
“David Colcleugh’s *Everyone a Leader* illustrates the progression from ‘engineer’ to ‘engineer-leader’ to ‘leader-engineer.’ His suggestions align with what’s required in today’s environment of technological innovation, globalization, and complex socio-economic-cultural dynamics.” (Angela Thieman Dino, co-creator of the Engineering Leadership Program, University of Colorado at Boulder)
“It is, in my opinion, vital to future competitiveness that we educate engineers and scientists with the best blend of theory, practice, and context. *Everyone a Leader* brings a practice-based approach with the potential to accelerate the transition of early career engineers and scientists from educated specialists to significant contributors.” (Simon Pitts, Director, The Gordon Engineering Leadership Program at Northeastern University)
About the Author
David Colcleugh retired as Chairman, President, and CEO of DuPont Canada in 2003 after a 39-year career with the company. He currently teaches Leadership Development in the Faculty of Applied Sciences and Engineering at the University of Toronto. He also serves on a number of Boards of Directors and maintains an active consultancy with various engineering and scientific companies.