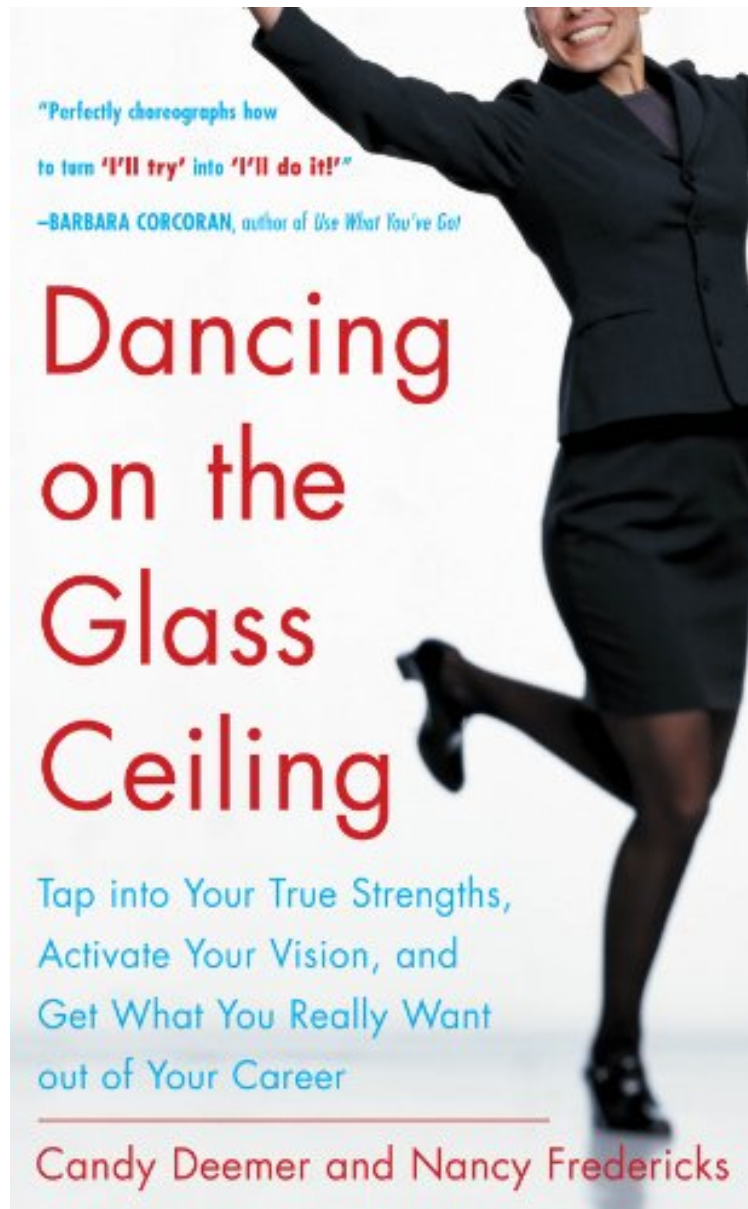


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## Dancing on the Glass Ceiling

*Nancy Fredericks, Candy Deemer*  
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**Nancy Fredericks, Candy Deemer : Dancing on the Glass Ceiling** before purchasing it in order to gauge whether or not it would be worth my time, and all praised Dancing on the Glass Ceiling:

3 of 4 people found the following review helpful. A Woman in Management By Sandra Ramos O'Briant Dancing on the Glass Ceiling is the best "how to" book I've read on women in management. Thirteen women and two men report to me and we're all reading it. I just wish it had been available ten years ago when I was with a different company and

coming up through the ranks; it would have saved me a great deal of frustration and heartache. Now, the book is helping me to deal not only with my bosses but to effectively manage the people under me. Easy to read, not preachy. Everyone in business should read this book. 1 of 1 people found the following review helpful. Dancing on the Glass Ceiling : Tap into Your True Strengths, By A Customer "Dancing on the Glass Ceiling" is one of the most unique guides available for working women. It's a great read and an even better practical resource. In my experience, many women struggle to find a balance between their values, their femininity, and their drive to succeed in the workplace (thankfully, having read the book I know for sure it's not just me!) Deemer and Fredericks approach these issues from a unique perspective: being a woman in business is a strength, not a weakness! Some titles geared towards working women emphasize the "male" way of doing business, as if to familiarize women with how men think when they're at work. They are great guides for anyone interested in the politics of business. "Dancing on the Glass Ceiling" is somewhat different in that it explores how women can benefit from their femininity in the workplace: e.g. how women's unique communication and managerial skills can be harnessed for success. To my knowledge, "Dancing on the Glass Ceiling" is special in this respect - I haven't seen any other titles that would so broadly pull together issues of women's work, their values, and their goals. As a working woman, I found it liberating to read how I could incorporate my femininity into who I am at the work place. I would highly recommend this title for any woman who is interested in advancing her career and "staying true to herself." 3 of 3 people found the following review helpful. A Must-Read for Any Working Woman! By Jenna Sue The great thing about this book is that it's chock-full of examples of women who've succeeded in business by being WOMEN. I received it as a gift from a friend after I mentioned I was at a crossroads in my career, and I was amazed at how on-target it was as far as recognizing the special challenges we women face...and the particular strengths we have. In a friendly, straightforward style, it helps women tap into how we can get ahead...WITHOUT acting like men. I especially liked the step-by-step exercises, such as one that helps you make a "mind map" to identify your goals/priorities (v. helpful in finding what you REALLY want to achieve in your career). Women do have a special way of interacting that's based less on hierarchy and more in an interactive style of communicating. I loved how this book recognized that, and instead of apologizing for it, showed how it can be USED as a way to better relate to co-workers, get along with bosses, and motivate employees. I can't recommend it enough for any woman who has found herself stuck in a job that isn't as fulfilling as she'd like it to be, or for someone who's on her way up but finds herself languishing just below "the glass ceiling."

"A wonderful, insightful book to guide women to the top of the pyramid and to their fullest potential as leaders and women in the fullest sense of both terms."--Mark Bryan, author of The Artists' Way at Work "Freeing, insightful, validating, and, best of all, practical. Any woman who reads this book will be forever changed by it."--Patricia Aburdene, author of Megatrends for Women

From the Back Cover How did 'Paramount Pictures' Sherry Lansing, Ogilvy and Mather's Shelly Lazarus, and Supreme Court Justice Sandra Day O'Connor make it to the top? Not by "playing like a man"! As you'll discover in Dancing on the Glass Ceiling, mimicking the macho leadership styles of successful businessmen may help you climb your way to the middle, but if you want to soar into the stratosphere of upper management, you have to play like a woman. This comprehensive workshop-in-a-book shows you how successful women have reached their lifelong goals by relying on inherent, feminine-based strengths to distinguish themselves as leaders. Here you will find practical techniques for maximizing your feminine skills, including communication, team- and relationship- building, intuition, and the supportive mind-set that nurtures both companies and employees. Authors Candy Deemer and Nancy Fredericks use real-life stories and advice from highly successful women and in-depth research to illustrate the effectiveness of this more natural feminine pathway to success. The book's insights, exercises, and techniques will help you strengthen and refine your innate feminine-based skills. You'll learn how to: Develop the confidence to be yourself as you pursue and achieve your true goals Identify your strengths and weaknesses through self-discovery exercises and introspection Work effectively with the less-than-perfect boss Match a company's corporate culture with your own personality Maximize the right brain, feminine skills that make you a dynamic leader Transform even the most mundane position into a fulfilling job Reinvent your skills as you move to higher management positions Bring more harmony into your career and your personal life Why try to beat men at their own game when you can succeed so brilliantly by playing like a woman? Read and experience Dancing on the Glass Ceiling; learn to celebrate the powers you already possess and use them to make your dreams come true. Go against the grain--and win--with the acclaimed wisdom of Dancing on the Glass Ceiling "The authors have written a wonderful, insightful book to guide women to the top of the pyramid and to their fullest potential as leaders and women in the fullest sense of both terms."--Mark Bryan, author of The Artists' Way at Work "Freeing, insightful, validating, and, best of all, practical. Any woman who reads this book will be forever changed by it."--Patricia Aburdene, author of Megatrends for Women "Dancing On the Glass Ceiling shatters the old paradigms about women not being able to truly thrive in the male dominated corporate hierarchy. nbsp;This book will help career women design the work life they want and better yet, it will show them how to succeed at it. nbsp;Dancing On the Glass Ceiling is not about male-bashing; rather, it's about female empowerment.

nbsp;Congrats on a refreshing approach to success by showing that women can be women in business...you go girls!"--  
Neale S. Godfrey,nbsp;author of nbsp;New York Times #1 bestseller, Money Doesn't Grow On Trees: A Parent's  
Guide To Raising Financially Responsible Children and Mom, Inc.: Taking Your Work Skills Home and Making  
Change--a woman's guide to designing her financial futureAbout the AuthorCandy Deemer spent seventeen years at  
DDB Worldwide Communications in Los Angeles, where she was the first woman to hold a succession of  
management positions. She recently resigned to pursue her dream as a writer and a personal coach. Nancy Fredericks  
is a consultant and executive coach with nearly twenty years' experience. Some of the companies she has worked with  
include Allergan, Aegon, Hughes Electronics, and Paramount Pictures.