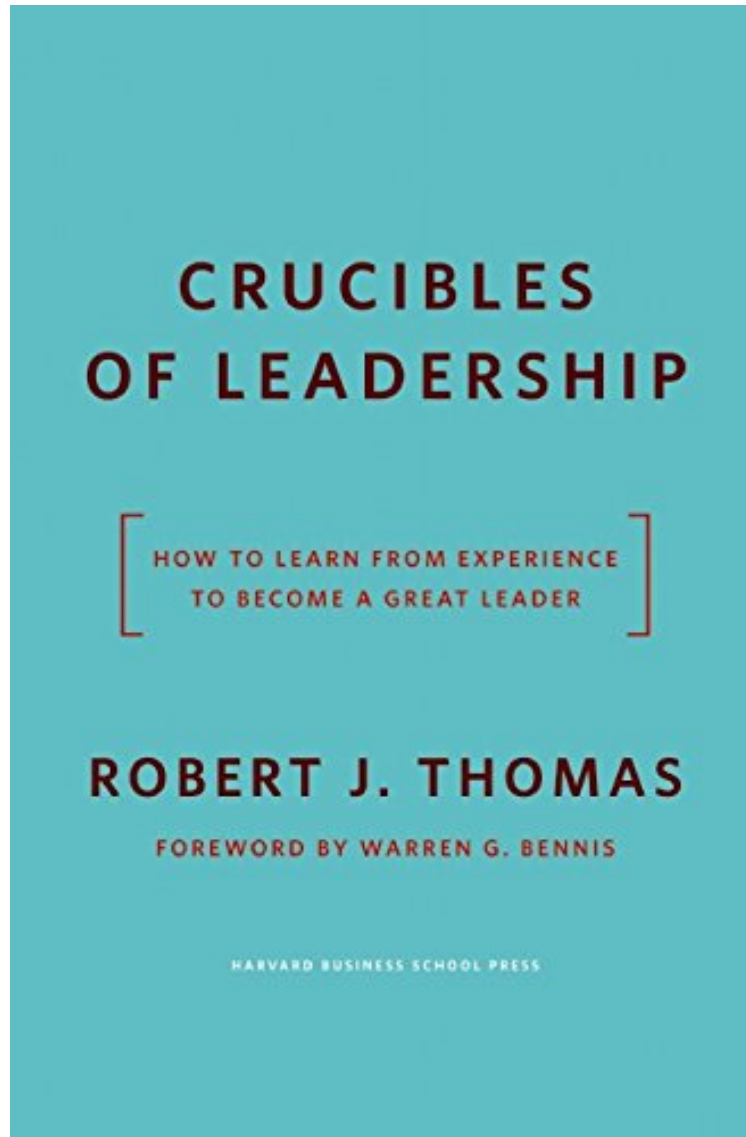


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Crucibles of Leadership: How to Learn from Experience to Become a Great Leader

Robert J. Thomas

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Robert J. Thomas : Crucibles of Leadership: How to Learn from Experience to Become a Great Leader before purchasing it in order to gage whether or not it would be worth my time, and all praised Crucibles of Leadership: How to Learn from Experience to Become a Great Leader:

0 of 0 people found the following review helpful. Learn to be a great leader!By Anthony L. NguyenNeeded this book for my Master's program in health and medical informatics bought it used but it came brand new which is a plus! can't wait to read it and do well this semester! wish me luck!0 of 0 people found the following review helpful. AN

INSIGHTFUL BOOK By Joseph Mutizwa What I liked most were the early chapters that focused on how Crucibles shape leaders. In particular I found the discussion on how crucibles change people's identities very true and relevant. As someone who has experienced several crucibles in my life I can attest to this. The identification of three types of crucibles- the reversal/suspension and new territory crucibles was also very useful. What resonated with me was the discussion of how events or crucibles that happened many decades ago can still be relevant to one's leadership perspectives currently. Crucibles are indeed deeply formative and transformational. The later chapters of the book were not so relevant to me as they were focusing not so much on crucibles but on conventional leadership development strategies. 0 of 0 people found the following review helpful. Five Stars By BKMe Awesome service. The book itself is amazing... a must read for anyone looking to understand leadership development.

Experience may be a leader's best teacher--but there's a hitch. Two people can have identical experiences, but one blossoms while the other is depleted. The same can be said for any pair of fired CEOs, unsuccessful political candidates, or rookie supervisors. In *Crucibles of Leadership*, Robert J. Thomas concludes that what matters most is what one makes of experience, particularly the traumatic and often unplanned crucible events that challenge one's identity as a leader. What distinguishes leaders who grow through a crucible experience? Their approach to learning. Like accomplished athletes or artists, they practice as strenuously as they perform. And because the line between performance and practice is often hard to discern, they learn how to practice while they perform. But theirs is no ordinary practice. It's a regimen tailored to individual aspirations, motivations, and learning styles--a Personal Learning Strategy. Building on insightful and moving stories told by accomplished leaders, Thomas offers probing self-assessments and innovative tools designed to help you develop your own Personal Learning Strategy. Provocative and original, with examples drawn from business and politics as well as from the inner workings of the Mormon Church and the Hell's Angels, Thomas's book will revolutionize the way you think about leadership and learning.