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## Action Learning, Leadership and Organizational Development in Public Services (Routledge Studies in Human Resource Development)

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**From Routledge : Action Learning, Leadership and Organizational Development in Public Services (Routledge Studies in Human Resource Development)** before purchasing it in order to gage whether or not it would be worth my time, and all praised Action Learning, Leadership and Organizational Development in Public Services (Routledge Studies in Human Resource Development):

Unprecedented investment is being made in leadership development across the public sector: leadership courses are growing, and development is a core theme of organizational capacity building initiatives. Within this, action learning has attracted increasing interest as an approach that can simultaneously address individual and organizational development. An impressive and scholarly collection, this book collates important examples and considers the evidence for action learning's effectiveness. An important read for postgraduate students and researchers of human resources, training and development, this important book draws important insights to raise new questions concerning the role of the facilitator, the value of a 'bilingual' ability with public service issues and facilitation, comparisons with coaching and mentoring, and implications for employing action learning in a politicized or hierarchical environment and on a consultancy basis.

**About the Author** Clare Rigg is Senior Lecturer in the School of Business and Social Studies at the Institute of Technology, Tralee, Ireland. She previously worked at the University of Birmingham's School of Public Policy and has used action learning and action research on a variety of organization development, leadership and management development programmes. Sue Richards is Director of the Centre for Strategic Leadership at the National School of Government, London. She has performed a number of advisory and governance roles in relation to public service, having been a special advisor to various parliamentary select committees, an Audit Commissioner and a member of the Advisory Board of the Office of Public Services Reform.