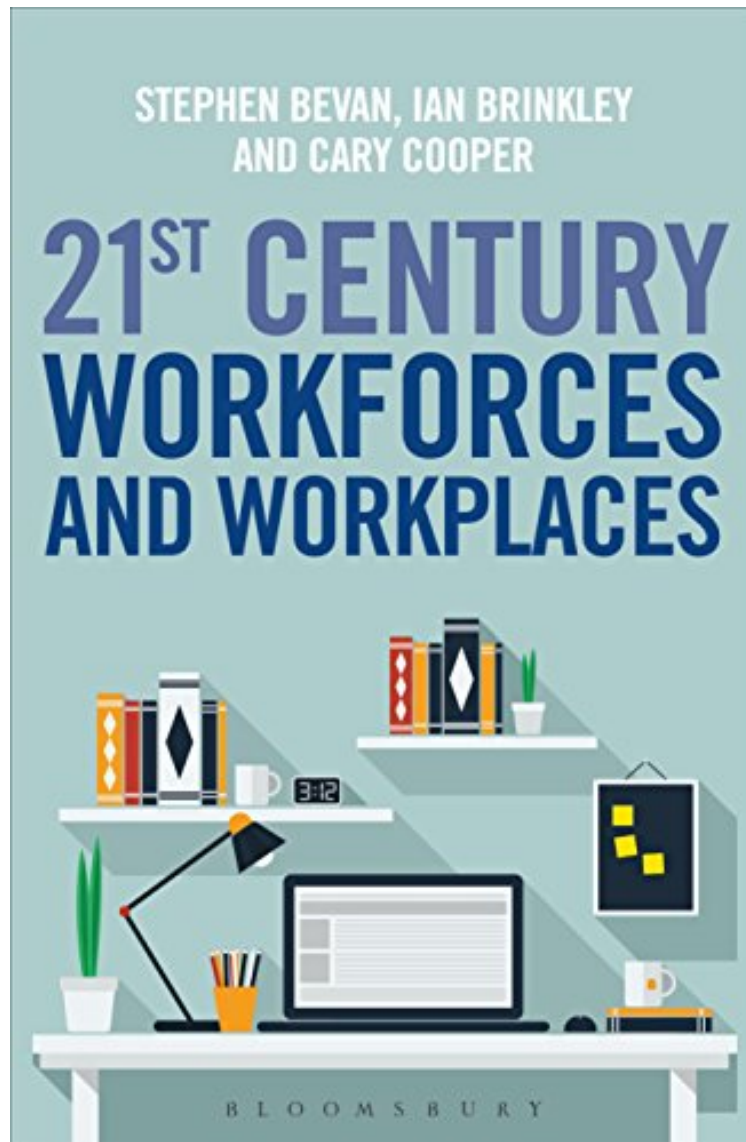


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21st Century Workforces and Workplaces

Stephen Bevan, Ian Brinkley, Cary Cooper, Zofia Bajorek
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Stephen Bevan, Ian Brinkley, Cary Cooper, Zofia Bajorek : 21st Century Workforces and Workplaces before purchasing it in order to gage whether or not it would be worth my time, and all praised 21st Century Workforces and Workplaces:

What does the future of work look like? This book charts, explains and analyses the past five years which have rewritten much of what we thought we knew about employment and how workplaces respond to pressure. It also

outlines what hasn't changed and in doing so, distinguishes myth from reality. The book discusses critical questions for any member of any workforce, including: middot; Does work have to be a 'place'? middot; How will future managers be selected, educated and developed? middot; What is the future for trade unions? middot; Beyond pay, how will rewards evolve to incentivise workers alongside responsible capitalism? middot; Is this the end of retirement? Through this discussion, the book takes what we know and projects how the future labour market will develop. It sets out what the future workplace could look like by 2025 by asking what sort of workplace and workforce we want to see in 2025 and what we can do today to help bring it about.

About the Author Stephen Bevan is the Director of the Centre for Workforce Effectiveness at The Work Foundation, and a Professor at Lancaster University Management School. Previously he was Director of Research at the Institute of Employment Studies in Brighton. He has carried out policy research for No. 10 Policy Unit, HM Treasury and the Cabinet Office. He was co-author of the Good Work Commission in 2011. Ian Brinkley was Director of The Work Foundation. He was Chief Economist of the TUC and a member of the Low Pay Commission. He has authored numerous publications for The Work Foundation. Sir Cary L. Cooper, CBE, is 50th Anniversary Professor of Organizational Psychology and Health at Manchester Business School, Chair of the Academy of Social Sciences, President of RELATE and was the Founding Chair of the thinktank The Sunningdale Institute in the National School of Government. He was the lead scientist on the Foresight project on Mental Capital and Wellbeing and has published over 100 books and many scholarly articles on organizational psychology and the workplace. Dr Zofia Bajorek is the Lead Researcher of HR and Management at The Work Foundation, where she has been working for 4 years. Prior to taking this position, Zofia completed her PhD in Management Studies at KCL, focussing on the psychological contracts of temporary staff in NHS Emergency Departments, and the implications for patient safety and service quality. Zofia's interests lie in the employment relationship, line management, flexible employment and the health and wellbeing of the workforce.